

**Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 11, 2025**

**Orange County Employees Association (OCEA)
ADMINISTRATIVE AND CLERICAL UNIT**

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5

Graphics Designer	OCE69	\$ 49.21	\$ 51.69	\$ 54.28	\$ 56.98	\$ 59.85
		\$ 102,356.80	\$ 107,515.20	\$ 112,902.40	\$ 118,518.40	\$ 124,488.00

Administrative Assistant	OCE67	\$ 46.85	\$ 49.18	\$ 51.65	\$ 54.21	\$ 56.92
Contract/Purchasing Technician	OCE67					
Payroll Technician	OCE67					
Records Mgmt Technician	OCE67					
		\$ 97,448.00	\$ 102,294.40	\$ 107,432.00	\$ 112,756.80	\$ 118,393.60

Materials Mgmt Technician	OCE64	\$ 43.50	\$ 45.68	\$ 47.96	\$ 50.36	\$ 52.88
		\$ 90,480.00	\$ 95,014.40	\$ 99,756.80	\$ 104,748.80	\$ 109,990.40

Lead Materials Mgmt Clerk	OCE62	\$ 41.42	\$ 43.51	\$ 45.67	\$ 47.96	\$ 50.34
		\$ 86,153.60	\$ 90,500.80	\$ 94,993.60	\$ 99,756.80	\$ 104,707.20

Accounting Technician	OCE58	\$ 37.49	\$ 39.39	\$ 41.34	\$ 43.37	\$ 45.59
		\$ 77,979.20	\$ 81,931.20	\$ 85,987.20	\$ 90,209.60	\$ 94,827.20

Materials Management Clerk	OCE56	\$ 35.73	\$ 37.48	\$ 39.38	\$ 41.32	\$ 43.36
Program Assistant	OCE56					
		\$ 74,318.40	\$ 77,958.40	\$ 81,910.40	\$ 85,945.60	\$ 90,188.80

Office Assistant	OCE50	\$ 30.79	\$ 32.32	\$ 33.93	\$ 35.63	\$ 37.41
		\$ 64,043.20	\$ 67,225.60	\$ 70,574.40	\$ 74,110.40	\$ 77,812.80

**Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 11, 2025**

**Orange County Employees Association (OCEA)
TECHNICAL SERVICES UNIT**

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Lead Source Control Inspector	OCE77	\$ 59.97	\$ 62.99	\$ 66.15	\$ 69.45	\$ 72.90
		\$ 124,737.60	\$ 131,019.20	\$ 137,592.00	\$ 144,456.00	\$ 151,632.00
Data Management Technician II	OCE75	\$ 57.06	\$ 59.91	\$ 62.94	\$ 66.06	\$ 69.39
		\$ 118,684.80	\$ 124,612.80	\$ 130,915.20	\$ 137,404.80	\$ 144,331.20
Source Control Inspector II	OCE73	\$ 54.31	\$ 57.00	\$ 59.88	\$ 62.87	\$ 66.02
		\$ 112,964.80	\$ 118,560.00	\$ 124,550.40	\$ 130,769.60	\$ 137,321.60
Data Management Technician I	OCE71	\$ 51.68	\$ 54.27	\$ 56.97	\$ 59.85	\$ 62.80
		\$ 107,494.40	\$ 112,881.60	\$ 118,497.60	\$ 124,488.00	\$ 130,624.00
Source Control Inspector I	OCE69	\$ 49.21	\$ 51.69	\$ 54.28	\$ 56.98	\$ 59.85
		\$ 102,356.80	\$ 107,515.20	\$ 112,902.40	\$ 118,518.40	\$ 124,488.00
Info Technology Technician	OCE65	\$ 44.59	\$ 46.81	\$ 49.16	\$ 51.62	\$ 54.17
		\$ 92,747.20	\$ 97,364.80	\$ 102,252.80	\$ 107,369.60	\$ 112,673.60
Environmental Technician	OCE61	\$ 40.39	\$ 42.41	\$ 44.51	\$ 46.76	\$ 49.10
		\$ 84,011.20	\$ 88,212.80	\$ 92,580.80	\$ 97,260.80	\$ 102,128.00

**Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 11, 2025**

Orange County Employees Association (OCEA)
ENGINEERING UNIT

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5

Safety Inspector	OCE78	\$ 61.46	\$ 64.55	\$ 67.73	\$ 71.13	\$ 74.70
Senior Construction Inspector	OCE78					
		\$ 127,836.80	\$ 134,264.00	\$ 140,878.40	\$ 147,950.40	\$ 155,376.00

Construction Inspector	OCE74	\$ 55.69	\$ 58.47	\$ 61.39	\$ 64.48	\$ 67.68
		\$ 115,835.20	\$ 121,617.60	\$ 127,691.20	\$ 134,118.40	\$ 140,774.40

Engineering Technician	OCE70	\$ 50.44	\$ 52.97	\$ 55.64	\$ 58.41	\$ 61.32
		\$ 104,915.20	\$ 110,177.60	\$ 115,731.20	\$ 121,492.80	\$ 127,545.60