

**Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 11, 2025**

SUPERVISOR GROUP

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5

Engineering Supervisor	SUP92	\$ 83.50	\$ 87.65	\$ 92.05	\$ 96.67	\$ 101.46
		\$ 173,680.00	\$ 182,312.00	\$ 191,464.00	\$ 201,073.60	\$ 211,036.80

Contracts Supervisor	SUP90	\$ 79.48	\$ 83.49	\$ 87.62	\$ 91.99	\$ 96.62
Chief Plant Operator	SUP90					
Environmental Supervisor	SUP90					
Information Technology Supervisor	SUP90					
Maintenance Superintendent	SUP90					
		\$ 165,318.40	\$ 173,659.20	\$ 182,249.60	\$ 191,339.20	\$ 200,969.60

Accounting Supervisor	SUP86	\$ 71.98	\$ 75.60	\$ 79.37	\$ 83.33	\$ 87.49
Public Affairs Supervisor	SUP86					
Purchasing Supervisor	SUP86					
		\$ 149,718.40	\$ 157,248.00	\$ 165,089.60	\$ 173,326.40	\$ 181,979.20

Construction Inspection Supervisor	SUP84	\$ 68.52	\$ 71.94	\$ 75.53	\$ 79.33	\$ 83.29
Maintenance Supervisor	SUP84					
Operations Supervisor	SUP84					
		\$ 142,521.60	\$ 149,635.20	\$ 157,102.40	\$ 165,006.40	\$ 173,243.20

Materials Management Supervisor	SUP83	\$ 66.86	\$ 70.21	\$ 73.68	\$ 77.38	\$ 81.27
		\$ 139,068.80	\$ 146,036.80	\$ 153,254.40	\$ 160,950.40	\$ 169,041.60