

Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 11, 2025

LOCAL 501 GROUP

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Lead Electrical Technician	LOC75	\$ 57.90	\$ 60.81	\$ 63.85	\$ 67.05	\$ 70.36
Lead Instrumentation Technician	LOC75					
Lead Plant Operator	LOC75					
Lead Power Plant Operator	LOC75					
Reliability Maintenance Technician	LOC75					
		\$ 120,432.00	\$ 126,484.80	\$ 132,808.00	\$ 139,464.00	\$ 146,348.80
Lead Mechanic	LOC72	\$ 53.74	\$ 56.44	\$ 59.26	\$ 62.21	\$ 65.33
		\$ 111,779.20	\$ 117,395.20	\$ 123,260.80	\$ 129,396.80	\$ 135,886.40
Electrical Technician II	LOC71	\$ 52.43	\$ 55.05	\$ 57.81	\$ 60.70	\$ 63.75
Instrumentation Technician II	LOC71					
Power Plant Operator II	LOC71					
Senior Plant Operator	LOC71					
		\$ 109,054.40	\$ 114,504.00	\$ 120,244.80	\$ 126,256.00	\$ 132,600.00
Machinist	LOC68	\$ 48.69	\$ 51.12	\$ 53.70	\$ 56.37	\$ 59.19
Senior Mechanic	LOC68					
		\$ 101,275.20	\$ 106,329.60	\$ 111,696.00	\$ 117,249.60	\$ 123,115.20
Automotive/Heavy Equipmt Technician	LOC67	\$ 47.53	\$ 49.90	\$ 52.41	\$ 55.03	\$ 57.77
Building Maintenance Technician	LOC67					
Mobile Crane Operator	LOC67					
Welder/Fabricator	LOC67					
		\$ 98,862.40	\$ 103,792.00	\$ 109,012.80	\$ 114,462.40	\$ 120,161.60
Lead Facilities Worker	LOC66	\$ 46.39	\$ 48.69	\$ 51.12	\$ 53.69	\$ 56.39
Plant Operator	LOC66					
Power Plant Operator I	LOC66					
		\$ 96,491.20	\$ 101,275.20	\$ 106,329.60	\$ 111,675.20	\$ 117,291.20

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		1	2	3	4	5
Electrical Technician I	LOC65	\$ 45.25	\$ 47.50	\$ 49.87	\$ 52.34	\$ 54.97
Instrumentation Technician I	LOC65					
		\$ 94,120.00	\$ 98,800.00	\$ 103,729.60	\$ 108,867.20	\$ 114,337.60
Facilities Worker	LOC62	\$ 42.02	\$ 44.11	\$ 46.30	\$ 48.63	\$ 51.08
Mechanic	LOC62					
		\$ 87,401.60	\$ 91,748.80	\$ 96,304.00	\$ 101,150.40	\$ 106,246.40
Maintenance Worker	LOC60	\$ 39.99	\$ 41.99	\$ 44.10	\$ 46.29	\$ 48.61
		\$ 83,179.20	\$ 87,339.20	\$ 91,728.00	\$ 96,283.20	\$ 101,108.80
Operator-In-Training	LOC58	\$ 38.04	\$ 39.95	\$ 41.95	\$ 44.06	\$ 46.25
		\$ 79,123.20	\$ 83,096.00	\$ 87,256.00	\$ 91,644.80	\$ 96,200.00