

Compensation - January 1st, 2023 - December 31st, 2023

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
Administrative Services	Information Tech Analyst II	\$108,207.21	\$0.00	\$0.00	\$0.00	\$1,650.00	\$0.00	\$2,820.00	\$8,096.32	\$120,773.53
Administrative Services	Data Mgmt Tech I	\$114,941.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00	\$20,307.60	\$135,849.21
Administrative Services	Materials Management Clerk	\$84,302.44	\$0.00	\$0.00	\$972.72	\$3,428.57	\$2,950.48	\$0.00	\$20,307.60	\$111,961.81
Administrative Services	Principal Accountant	\$156,608.00	\$0.00	\$0.00	\$1,925.00	\$2,742.48	\$5,577.19	\$0.00	\$15,420.40	\$182,273.07
Administrative Services	Data Mgmt Tech II	\$130,468.02	\$0.00	\$0.00	\$0.00	\$0.00	\$4,566.32	\$0.00	\$7,731.12	\$142,765.46
Administrative Services	Buyer	\$94,220.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,007.60	\$115,227.60
Administrative Services	Accounting Technician	\$81,148.39	\$8,291.44	\$0.00	\$0.00	\$1,642.38	\$0.00	\$1,900.12	\$8,335.20	\$101,317.53
Administrative Services	Senior Staff Analyst	\$114,003.25	\$0.00	\$0.00	\$0.00	\$396.24	\$0.00	\$2,820.00	\$8,096.32	\$125,315.81
Administrative Services	Principal Info Tech Analyst	\$168,624.81	\$0.00	\$0.00	\$580.37	\$1,950.00	\$5,970.07	\$0.00	\$9,370.00	\$186,495.25
Administrative Services	Accounting Supervisor	\$39,064.88	\$0.00	\$0.00	\$0.00	\$637.50	\$0.00	\$0.00	\$5,842.30	\$45,544.68
Administrative Services	Accounting Supervisor	\$18,667.21	\$0.00	\$1,679.10	\$19,704.01	\$270.72	\$694.02	\$0.00	\$1,842.30	\$42,857.36
Administrative Services	Principal Info Tech Analyst	\$157,080.80	\$0.00	\$8,045.34	\$12,799.95	\$1,188.72	\$5,803.17	\$0.00	\$19,913.20	\$204,831.18
Administrative Services	Buyer	\$28,697.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,640.44	\$31,338.04
Administrative Services	Data Mgmt Tech I	\$105,017.61	\$0.00	\$0.00	\$2,975.75	\$1,430.30	\$0.00	\$960.00	\$13,347.60	\$123,731.26
Administrative Services	Materials Management Clerk	\$77,416.81	\$329.45	\$0.00	\$916.80	\$3,571.43	\$0.00	\$720.00	\$18,099.60	\$101,054.09
Administrative Services	Information Tech Analyst III	\$126,156.83	\$0.00	\$0.00	\$0.00	\$1,188.72	\$0.00	\$0.00	\$27,410.80	\$154,756.35
Administrative Services	Information Tech Analyst II	\$114,223.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,820.00	\$8,096.32	\$125,139.57
Administrative Services	Accounting Supervisor	\$164,519.30	\$0.00	\$0.00	\$3,946.56	\$2,346.24	\$0.00	\$2,937.50	\$14,047.60	\$187,797.20
Administrative Services	Principal Info Tech Analyst	\$152,694.40	\$0.00	\$0.00	\$6,022.82	\$0.00	\$0.00	\$0.00	\$14,047.60	\$172,764.82
Administrative Services	Payroll Technician	\$101,042.45	\$679.62	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$7,396.32	\$111,038.39
Administrative Services	Senior Contracts Administrator	\$119,556.83	\$0.00	\$0.00	\$0.00	\$2,805.50	\$0.00	\$2,820.00	\$1,454.32	\$126,636.65
Administrative Services	Senior Info Tech Analyst	\$151,167.23	\$0.00	\$0.00	\$0.00	\$2,015.00	\$0.00	\$2,820.00	\$9,035.20	\$165,037.43
Administrative Services	Office Assistant	\$62,196.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$7,396.32	\$71,512.36
Administrative Services	Senior Info Tech Analyst	\$152,823.22	\$0.00	\$0.00	\$0.00	\$396.24	\$0.00	\$0.00	\$18,799.60	\$172,019.06
Administrative Services	Senior Accountant	\$128,540.08	\$0.00	\$0.00	\$0.00	\$2,346.24	\$0.00	\$2,820.00	\$8,096.32	\$141,802.64
Administrative Services	Administrative Assistant	\$107,046.45	\$0.00	\$0.00	\$0.00	\$396.24	\$3,760.50	\$0.00	\$18,099.60	\$129,302.79
Administrative Services	Data Mgmt Tech II	\$129,524.08	\$0.00	\$0.00	\$0.00	\$1,186.92	\$0.00	\$1,920.00	\$7,731.12	\$140,362.12
Administrative Services	Senior Staff Analyst	\$25,761.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,201.90	\$30,963.66
Administrative Services	Contracts Supervisor	\$181,678.48	\$0.00	\$0.00	\$2,356.82	\$0.00	\$6,358.67	\$0.00	\$27,410.80	\$217,804.77
Administrative Services	Payroll Technician	\$65,887.29	\$0.00	\$0.00	\$3,357.39	\$290.64	\$0.00	\$0.00	\$18,615.30	\$88,150.62
Administrative Services	Information Tech Analyst II	\$119,467.20	\$0.00	\$0.00	\$0.00	\$807.72	\$0.00	\$0.00	\$9,806.32	\$130,081.24
Administrative Services	Staff Analyst	\$110,902.44	\$0.00	\$0.00	\$267.92	\$0.00	\$3,881.48	\$0.00	\$21,007.60	\$136,059.44
Administrative Services	Student Intern	\$15,073.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,073.50
Administrative Services	Principal Staff Analyst	\$132,216.03	\$0.00	\$0.00	\$0.00	\$792.48	\$0.00	\$2,820.00	\$8,431.12	\$144,259.63
Administrative Services	Principal Staff Analyst	\$153,228.80	\$0.00	\$0.00	\$0.00	\$2,346.24	\$0.00	\$0.00	\$9,806.32	\$165,381.36
Administrative Services	Principal Info Tech Analyst	\$168,625.16	\$0.00	\$0.00	\$0.00	\$2,792.48	\$0.00	\$2,820.00	\$21,007.60	\$195,245.24
Administrative Services	Contract/Purchasing Technician	\$96,956.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$18,099.60	\$116,976.40
Administrative Services	Senior Buyer	\$128,540.07	\$0.00	\$6,736.89	\$8,631.72	\$396.24	\$4,736.45	\$0.00	\$21,007.60	\$170,048.97
Administrative Services	Administrative Assistant	\$107,046.44	\$10,552.62	\$0.00	\$2,840.23	\$1,186.25	\$0.00	\$1,920.00	\$19,213.20	\$142,758.74
Administrative Services	Contracts Administrator	\$98,561.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,880.00	\$11,623.00	\$112,064.36
Administrative Services	Information Tech Supervisor	\$178,061.69	\$0.00	\$0.00	\$7,146.40	\$3,138.72	\$0.00	\$1,175.00	\$1,454.32	\$190,976.13
Administrative Services	Senior Info Tech Analyst	\$110,988.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,410.00	\$17,116.30	\$129,514.78
Administrative Services	Materials Management Clerk	\$84,302.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,556.40	\$7,396.32	\$93,255.17
Administrative Services	Principal Staff Analyst	\$119,688.83	\$0.00	\$0.00	\$0.00	\$1,060.80	\$0.00	\$2,820.00	\$16,819.60	\$140,389.23

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
Administrative Services	Accountant	\$110,902.41	\$0.00	\$0.00	\$9,222.39	\$0.00	\$3,881.48	\$0.00	\$8,431.12	\$132,437.40
Administrative Services	Senior Buyer	\$111,006.40	\$0.00	\$0.00	\$0.00	\$1,575.00	\$0.00	\$1,880.00	\$18,799.60	\$133,261.00
Administrative Services	Information Tech Supervisor	\$160,244.87	\$0.00	\$0.00	\$9,812.81	\$1,188.72	\$0.00	\$2,400.00	\$18,799.60	\$192,446.00
Administrative Services	Senior Accountant	\$126,228.01	\$0.00	\$0.00	\$5,056.00	\$1,950.00	\$0.00	\$2,820.00	\$18,799.60	\$154,853.61
Administrative Services	Student Intern	\$892.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$892.50
Administrative Services	Data Mgmt Tech II	\$130,468.05	\$0.00	\$0.00	\$4,313.90	\$1,005.36	\$4,600.50	\$0.00	\$13,347.60	\$153,735.41
Administrative Services	Data Mgmt Tech II	\$130,468.01	\$0.00	\$0.00	\$4,585.46	\$396.24	\$4,580.25	\$0.00	\$14,720.40	\$154,750.36
Administrative Services	Contracts Administrator	\$128,540.02	\$0.00	\$6,549.48	\$3,946.40	\$2,346.24	\$4,804.68	\$0.00	\$21,007.60	\$167,194.42
Administrative Services	Purchasing Supervisor	\$145,915.27	\$0.00	\$0.00	\$0.00	\$1,173.48	\$0.00	\$2,820.00	\$20,076.40	\$169,985.15
Administrative Services	Materials Management Clerk	\$70,371.21	\$965.87	\$0.00	\$0.00	\$4,000.00	\$0.00	\$1,920.00	\$7,396.32	\$84,653.40
Administrative Services	Principal Contracts Admin	\$161,559.24	\$0.00	\$0.00	\$0.00	\$2,346.24	\$5,736.65	\$0.00	\$18,799.60	\$188,441.73
Administrative Services	Accountant	\$92,463.21	\$0.00	\$0.00	\$0.00	\$396.24	\$0.00	\$0.00	\$8,096.32	\$100,955.77
Administrative Services	Materials Management Clerk	\$77,843.21	\$848.18	\$0.00	\$3,136.98	\$5,500.00	\$0.00	\$1,920.00	\$18,099.60	\$107,347.97
Administrative Services	Information Tech Analyst III	\$138,441.69	\$0.00	\$0.00	\$0.00	\$396.24	\$0.00	\$2,820.00	\$8,096.32	\$149,754.25
Administrative Services	Senior Contracts Administrator	\$39,457.62	\$0.00	\$4,205.73	\$57,272.00	\$106.68	\$1,451.80	\$0.00	\$5,326.90	\$107,820.73
Administrative Services	Information Technology Tech	\$101,871.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,731.12	\$109,602.34
Administrative Services	Materials Management Clerk	\$78,296.81	\$27.55	\$0.00	\$0.00	\$5,080.17	\$0.00	\$1,380.00	\$1,693.20	\$86,477.73
Administrative Services	Information Tech Analyst II	\$122,767.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,820.00	\$27,410.80	\$152,998.03
Administrative Services	Senior Contracts Administrator	\$135,206.40	\$0.00	\$0.00	\$0.00	\$396.24	\$0.00	\$600.00	\$1,454.32	\$137,656.96
Administrative Services	Accountant	\$92,643.22	\$0.00	\$0.00	\$1,883.60	\$2,346.24	\$0.00	\$2,820.00	\$19,913.20	\$119,606.26
Administrative Services	Information Tech Analyst III	\$138,441.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,820.00	\$19,913.20	\$161,174.91
Administrative Services	Information Tech Analyst III	\$132,349.62	\$0.00	\$0.00	\$0.00	\$1,562.12	\$0.00	\$2,107.50	\$7,521.32	\$143,540.56
Administrative Services	Information Technology Manager	\$207,838.40	\$200.00	\$0.00	\$4,677.33	\$5,149.04	\$7,342.65	\$4,600.00	\$21,007.60	\$250,815.02
Administrative Services	Principal Info Tech Analyst	\$144,673.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,820.00	\$8,096.32	\$155,589.92
Administrative Services	Accounting Technician	\$81,007.22	\$1,489.49	\$0.00	\$8,305.58	\$403.24	\$2,849.14	\$0.00	\$7,731.12	\$101,785.79
Administrative Services	Student Intern	\$9,919.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,919.50
Administrative Services	Senior Info Tech Analyst	\$148,396.00	\$0.00	\$0.00	\$12,680.48	\$1,228.72	\$0.00	\$2,585.00	\$21,007.60	\$185,897.80
Administrative Services	Materials Mgmt Technician	\$95,971.21	\$0.00	\$0.00	\$1,187.67	\$2,039.76	\$0.00	\$1,920.00	\$18,099.60	\$119,218.24
Administrative Services	Principal Contracts Admin	\$164,519.25	\$0.00	\$0.00	\$3,727.16	\$1,950.00	\$0.00	\$2,820.00	\$8,096.32	\$181,112.73
Administrative Services	Information Tech Analyst III	\$121,075.27	\$0.00	\$0.00	\$0.00	\$618.64	\$0.00	\$2,820.00	\$26,471.92	\$150,985.83
Administrative Services	Senior Info Tech Analyst	\$152,823.27	\$0.00	\$7,850.35	\$12,182.80	\$2,346.24	\$5,688.60	\$0.00	\$21,007.60	\$201,898.86
Administrative Services	Principal Info Tech Analyst	\$168,624.82	\$0.00	\$0.00	\$2,042.43	\$3,148.72	\$0.00	\$2,820.00	\$27,410.80	\$204,046.77
Administrative Services	Senior Info Tech Analyst	\$152,823.24	\$0.00	\$0.00	\$18,787.89	\$396.24	\$5,362.68	\$0.00	\$21,007.60	\$198,377.65
Administrative Services	Senior Info Tech Analyst	\$152,823.27	\$0.00	\$0.00	\$13,680.54	\$3,315.00	\$5,417.17	\$0.00	\$8,452.72	\$183,688.70
Administrative Services	Information Tech Analyst III	\$138,441.61	\$0.00	\$0.00	\$149.23	\$396.24	\$4,859.28	\$0.00	\$18,799.60	\$162,645.96
Administrative Services	Contracts Administrator	\$107,046.46	\$0.00	\$0.00	\$3,713.76	\$2,268.50	\$3,826.02	\$0.00	\$14,720.40	\$131,575.14
Administrative Services	Information Tech Analyst II	\$25,084.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$235.00	\$4,853.30	\$30,172.46
Administrative Services	Senior Staff Analyst	\$108,609.60	\$72.30	\$0.00	\$0.00	\$4,051.09	\$0.00	\$2,557.50	\$18,524.60	\$133,815.09
Administrative Services	Accounting Supervisor	\$134,579.38	\$0.00	\$0.00	\$3,660.25	\$0.00	\$4,710.26	\$0.00	\$27,410.80	\$170,360.69
Administrative Services	Director of Finance	\$218,547.20	\$0.00	\$10,562.66	\$6,150.28	\$15,415.58	\$0.00	\$2,400.00	\$27,010.80	\$280,086.52
Administrative Services	Senior Contracts Administrator	\$149,038.40	\$0.00	\$0.00	\$0.00	\$0.00	\$5,216.33	\$0.00	\$27,410.80	\$181,665.53
Administrative Services	Contract/Purchasing Technician	\$91,978.41	\$34.10	\$0.00	\$0.00	\$914.05	\$0.00	\$1,920.00	\$14,720.40	\$109,566.96
Administrative Services	Information Tech Analyst II	\$89,342.86	\$0.00	\$0.00	\$0.00	\$973.12	\$0.00	\$2,350.00	\$11,648.00	\$104,313.98
Administrative Services	Contract/Purchasing Technician	\$107,046.56	\$0.00	\$0.00	\$0.00	\$792.48	\$3,774.32	\$0.00	\$13,347.60	\$124,960.96

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Administrative Services	Materials Mgmt Supervisor	\$164,519.22	\$0.00	\$0.00	\$8,421.89	\$396.24	\$0.00	\$2,820.00	\$18,799.60	\$194,956.95
Administrative Services	Principal Accountant	\$138,967.26	\$0.00	\$0.00	\$2,362.31	\$0.00	\$4,863.83	\$0.00	\$21,007.60	\$167,201.00
Administrative Services	Information Tech Supervisor	\$46,125.66	\$0.00	\$5,441.09	\$81,487.20	\$0.00	\$1,690.78	\$0.00	\$4,774.90	\$139,519.63
Administrative Services	Data Mgmt Tech II	\$129,524.04	\$0.00	\$0.00	\$3,178.47	\$1,576.02	\$0.00	\$1,920.00	\$26,710.80	\$162,909.33
Administrative Services	Data Mgmt Tech II	\$130,468.01	\$0.00	\$0.00	\$0.00	\$1,872.26	\$0.00	\$1,920.00	\$18,099.60	\$152,359.87
Administrative Services	Project Control Specialist	\$44,643.20	\$0.00	\$5,359.14	\$80,922.18	\$0.00	\$1,636.81	\$0.00	\$3,930.10	\$136,491.43
Administrative Services	Accounting Technician	\$70,676.69	\$6,444.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,591.30	\$93,712.84
Administrative Services	Information Tech Analyst III	\$138,441.67	\$0.00	\$0.00	\$9,189.45	\$0.00	\$4,845.50	\$0.00	\$8,431.12	\$160,907.74
Administrative Services	Information Tech Supervisor	\$181,678.45	\$0.00	\$0.00	\$6,950.53	\$1,950.00	\$0.00	\$2,820.00	\$21,007.60	\$214,406.58
Administrative Services	Accounting Technician	\$70,199.19	\$520.05	\$0.00	\$0.00	\$0.00	\$0.00	\$337.34	\$13,347.60	\$84,404.18
Administrative Services	Contracts Administrator	\$1,872.72	\$0.00	\$0.00	\$72.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,945.03
Administrative Services	Lead Materials Mgmt Clerk	\$94,655.29	\$604.14	\$0.00	\$0.00	\$4,000.00	\$3,312.91	\$0.00	\$18,099.60	\$120,671.94
Administrative Services	Senior Buyer	\$118,428.11	\$0.00	\$0.00	\$12,448.19	\$365.76	\$4,157.76	\$0.00	\$8,997.46	\$144,397.28
Administrative Services	Buyer	\$41,068.96	\$0.00	\$0.00	\$3,587.53	\$0.00	\$0.00	\$1,175.00	\$3,431.80	\$49,263.29
Administrative Services	Senior Info Tech Analyst	\$139,934.44	\$0.00	\$0.00	\$4,652.52	\$1,950.00	\$0.00	\$2,820.00	\$9,035.20	\$158,392.16
Administrative Services	Senior Info Tech Analyst	\$139,193.70	\$0.00	\$0.00	\$17,901.81	\$4,500.00	\$0.00	\$0.00	\$23,369.20	\$184,964.71
Administrative Services	Principal Info Tech Analyst	\$168,624.80	\$0.00	\$0.00	\$1,683.69	\$426.24	\$0.00	\$2,820.00	\$21,007.60	\$194,562.33
Administrative Services	Senior Info Tech Analyst	\$152,823.28	\$0.00	\$0.00	\$0.00	\$3,342.48	\$0.00	\$2,400.00	\$16,142.32	\$174,708.08
Administrative Services	Accounting Technician	\$84,152.02	\$0.00	\$0.00	\$0.00	\$1,079.78	\$0.00	\$640.00	\$26,710.80	\$112,582.60
Administrative Services	Data Mgmt Tech I	\$99,829.61	\$0.00	\$0.00	\$0.00	\$373.77	\$0.00	\$0.00	\$9,106.32	\$109,309.70
Administrative Services	Principal Info Tech Analyst	\$168,624.81	\$0.00	\$0.00	\$25,691.66	\$0.00	\$5,901.95	\$0.00	\$2,393.20	\$202,611.62
Administrative Services	Finance & Procurement Manager	\$207,838.41	\$200.00	\$0.00	\$0.00	\$4,435.92	\$0.00	\$4,600.00	\$18,799.60	\$235,873.93
Engineering	Senior Info Tech Analyst	\$128,934.40	\$0.00	\$0.00	\$0.00	\$692.64	\$0.00	\$2,820.00	\$25,536.40	\$157,983.44
Engineering	Senior Engineer	\$161,894.59	\$0.00	\$0.00	\$0.00	\$2,142.48	\$0.00	\$2,820.00	\$8,452.72	\$175,309.79
Engineering	Engineer	\$156,608.00	\$0.00	\$0.00	\$0.00	\$2,346.24	\$5,563.41	\$0.00	\$27,410.80	\$191,928.45
Engineering	Construction Inspector	\$116,128.84	\$10,488.12	\$0.00	\$0.00	\$2,582.50	\$0.00	\$0.00	\$20,307.60	\$149,507.06
Engineering	Senior Construction Inspector	\$140,452.81	\$10,801.15	\$0.00	\$0.00	\$1,008.19	\$0.00	\$1,920.00	\$13,347.60	\$167,529.75
Engineering	Administrative Assistant	\$28,341.63	\$0.00	\$0.00	\$26,751.94	\$106.68	\$995.68	\$0.00	\$1,932.78	\$58,128.71
Engineering	Engineer	\$133,812.12	\$0.00	\$0.00	\$0.00	\$457.20	\$0.00	\$2,820.00	\$8,096.32	\$145,185.64
Engineering	Engineering Associate	\$133,703.35	\$0.00	\$0.00	\$0.00	\$0.00	\$4,679.62	\$0.00	\$26,710.80	\$165,093.77
Engineering	Senior Engineer	\$157,553.60	\$0.00	\$0.00	\$6,151.44	\$0.00	\$0.00	\$2,820.00	\$27,410.80	\$193,935.84
Engineering	Senior Engineer	\$163,107.31	\$0.00	\$0.00	\$323.76	\$4,896.24	\$0.00	\$2,820.00	\$23,369.20	\$194,516.51
Engineering	Engineering Supervisor	\$168,922.41	\$0.00	\$0.00	\$2,145.12	\$396.24	\$0.00	\$2,820.00	\$21,007.60	\$195,291.37
Engineering	Construction Inspector	\$127,274.72	\$10,961.97	\$0.00	\$0.00	\$860.08	\$4,482.29	\$0.00	\$26,710.80	\$170,289.86
Engineering	Engineering Supervisor	\$182,845.70	\$0.00	\$0.00	\$0.00	\$396.24	\$0.00	\$2,820.00	\$8,431.12	\$194,493.06
Engineering	Assistant Engineer	\$28,715.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$587.50	\$1,999.08	\$31,301.62
Engineering	Construction Inspector	\$84,919.73	\$1,972.59	\$0.00	\$0.00	\$0.00	\$0.00	\$1,120.00	\$16,011.00	\$104,023.32
Engineering	Construction Inspector	\$124,538.41	\$9,425.35	\$0.00	\$0.00	\$25.00	\$0.00	\$1,920.00	\$19,213.20	\$155,121.96
Engineering	Senior Engineer	\$172,876.11	\$0.00	\$0.00	\$0.00	\$2,346.24	\$0.00	\$2,820.00	\$27,410.80	\$205,453.15
Engineering	Engineer	\$120,192.19	\$0.00	\$0.00	\$0.00	\$227.40	\$0.00	\$2,585.00	\$8,922.46	\$131,927.05
Engineering	Senior Engineer	\$49,364.92	\$0.00	\$5,013.10	\$66,345.97	\$143.10	\$1,814.58	\$0.00	\$5,326.90	\$128,008.57
Engineering	Engineering Manager	\$208,785.98	\$200.00	\$0.00	\$8,693.17	\$5,195.04	\$7,389.62	\$4,600.00	\$27,410.80	\$262,274.61
Engineering	Principal Info Tech Analyst	\$163,748.91	\$0.00	\$0.00	\$7,428.77	\$0.00	\$5,731.29	\$0.00	\$18,799.60	\$195,708.57
Engineering	Associate Engineer	\$141,906.30	\$0.00	\$0.00	\$0.00	\$396.24	\$4,980.64	\$0.00	\$21,007.60	\$168,290.78



Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
Engineering	Senior Engineer	\$172,876.21	\$0.00	\$0.00	\$5,726.00	\$396.24	\$6,064.53	\$0.00	\$27,410.80	\$212,473.78
Engineering	Engineer	\$156,608.00	\$0.00	\$0.00	\$0.00	\$3,138.72	\$5,591.23	\$0.00	\$18,799.60	\$184,137.55
Engineering	Engineering Supervisor	\$175,679.28	\$0.00	\$0.00	\$0.00	\$1,950.00	\$0.00	\$0.00	\$18,799.60	\$196,428.88
Engineering	Engineer	\$156,608.00	\$0.00	\$0.00	\$0.00	\$396.24	\$0.00	\$2,820.00	\$21,007.60	\$180,831.84
Engineering	Construction Inspector	\$112,109.24	\$10,262.52	\$0.00	\$0.00	\$0.00	\$0.00	\$1,280.00	\$20,307.60	\$143,959.36
Engineering	Senior Engineer	\$161,679.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,820.00	\$7,819.57	\$172,318.77
Engineering	Principal Info Tech Analyst	\$160,390.40	\$0.00	\$0.00	\$9,076.83	\$0.00	\$5,613.65	\$0.00	\$18,799.60	\$193,880.48
Engineering	Engineer	\$56,450.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,175.00	\$564.30	\$58,189.70
Engineering	Engineering Manager	\$194,896.83	\$200.00	\$9,208.11	\$4,053.59	\$3,630.30	\$7,179.71	\$2,000.00	\$21,007.60	\$242,176.14
Engineering	Associate Engineer	\$126,877.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$940.00	\$8,096.32	\$135,914.12
Engineering	Engineer	\$128,208.12	\$0.00	\$0.00	\$0.00	\$2,331.00	\$0.00	\$2,820.00	\$27,410.80	\$160,769.92
Engineering	Senior Cost Estimator	\$35,539.20	\$0.00	\$0.00	\$38,812.51	\$0.00	\$1,243.86	\$0.00	\$2,333.80	\$77,929.37
Engineering	Director of Engineering	\$237,395.36	\$0.00	\$10,075.69	\$18,563.08	\$8,446.92	\$8,779.05	\$1,500.00	\$27,060.80	\$311,820.90
Engineering	Engineer	\$142,575.62	\$0.00	\$0.00	\$0.00	\$2,742.48	\$0.00	\$2,820.00	\$14,047.60	\$162,185.70
Engineering	Planner/Scheduler	\$139,361.63	\$0.00	\$0.00	\$0.00	\$2,742.48	\$0.00	\$2,820.00	\$18,799.60	\$163,723.71
Engineering	Engineer	\$109,178.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,880.00	\$6,638.60	\$117,696.72
Engineering	Engineering Supervisor	\$165,796.07	\$0.00	\$0.00	\$2,042.64	\$3,016.80	\$0.00	\$1,527.58	\$27,410.80	\$199,793.89
Engineering	Engineering Manager	\$195,679.43	\$200.00	\$0.00	\$0.00	\$4,895.62	\$0.00	\$4,660.57	\$27,410.80	\$232,846.42
Engineering	Engineer	\$156,608.00	\$0.00	\$0.00	\$9,622.05	\$3,138.72	\$0.00	\$2,820.00	\$9,806.32	\$181,995.09
Engineering	Engineer	\$85,364.78	\$0.00	\$0.00	\$0.00	\$1,728.94	\$0.00	\$1,527.50	\$9,905.70	\$98,526.92
Engineering	Construction Inspector	\$122,428.85	\$11,191.10	\$0.00	\$0.00	\$2,120.15	\$0.00	\$1,920.00	\$13,347.60	\$151,007.70
Engineering	Principal Info Tech Analyst	\$125,993.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,410.00	\$22,759.00	\$150,162.46
Engineering	Information Tech Analyst III	\$133,445.91	\$0.00	\$0.00	\$0.00	\$792.48	\$0.00	\$2,820.00	\$14,047.60	\$151,105.99
Engineering	Construction Insp Supervisor	\$156,608.00	\$0.00	\$0.00	\$4,585.96	\$1,188.72	\$5,522.85	\$0.00	\$19,913.20	\$187,818.73
Engineering	Senior Construction Inspector	\$140,452.80	\$17,805.06	\$0.00	\$0.00	\$2,555.71	\$0.00	\$1,920.00	\$19,213.20	\$181,946.77
Engineering	Associate Engineer	\$115,143.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,431.12	\$123,574.94
Engineering	Principal Staff Analyst	\$156,608.00	\$0.00	\$8,232.08	\$17,941.31	\$3,138.72	\$5,854.08	\$0.00	\$23,037.20	\$214,811.39
Engineering	Engineering Supervisor	\$53,759.20	\$0.00	\$6,145.79	\$90,269.46	\$243.84	\$1,978.82	\$0.00	\$6,927.70	\$159,324.81
Engineering	Associate Engineer	\$121,732.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,820.00	\$22,412.40	\$146,965.20
Engineering	Senior Engineer	\$172,876.04	\$0.00	\$0.00	\$10,210.20	\$792.48	\$0.00	\$2,820.00	\$21,007.60	\$207,706.32
Engineering	Construction Inspector	\$107,510.76	\$2,775.79	\$0.00	\$0.00	\$45.00	\$0.00	\$0.00	\$19,213.20	\$129,544.75
Engineering	Senior Engineer	\$45,768.82	\$0.00	\$4,008.16	\$46,020.53	\$137.16	\$1,682.55	\$0.00	\$5,053.30	\$102,670.52
Engineering	Construction Insp Supervisor	\$156,608.00	\$0.00	\$0.00	\$12,280.25	\$0.00	\$5,481.25	\$0.00	\$19,913.20	\$194,282.70
Engineering	Information Tech Analyst II	\$24,355.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$587.50	\$2,057.78	\$27,000.49
Engineering	Information Tech Analyst II	\$125,512.83	\$0.00	\$0.00	\$0.00	\$1,188.72	\$4,434.54	\$0.00	\$21,007.60	\$152,143.69
Engineering	Engineering Technician	\$115,320.00	\$0.00	\$0.00	\$5,012.57	\$0.00	\$4,036.26	\$0.00	\$7,396.32	\$131,765.15
Engineering	Student Intern	\$16,581.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,581.50
Engineering	Construction Inspector	\$127,274.68	\$4,559.00	\$0.00	\$0.00	\$540.99	\$0.00	\$0.00	\$7,396.32	\$139,770.99
Engineering	Senior Engineer	\$172,876.03	\$0.00	\$9,068.99	\$22,595.16	\$3,138.72	\$6,446.38	\$0.00	\$19,913.20	\$234,038.48
Engineering	Administrative Assistant	\$90,980.26	\$0.00	\$0.00	\$0.00	\$1,079.78	\$0.00	\$1,920.00	\$7,396.32	\$101,376.36
Engineering	Information Tech Supervisor	\$175,755.38	\$0.00	\$0.00	\$7,146.40	\$0.00	\$6,151.45	\$0.00	\$18,799.60	\$207,852.83
Engineering	Engineering Supervisor	\$176,520.82	\$0.00	\$0.00	\$6,928.57	\$792.48	\$0.00	\$2,820.00	\$8,096.32	\$195,158.19
Engineering	Construction Insp Supervisor	\$156,608.00	\$0.00	\$0.00	\$6,545.00	\$289.56	\$0.00	\$600.00	\$19,913.20	\$183,955.76
Engineering	Senior Engineer	\$172,876.04	\$0.00	\$0.00	\$5,729.32	\$2,538.72	\$0.00	\$2,820.00	\$8,452.72	\$192,416.80

Department	Classification	Base Wages	Overtime	Investment	Leave Payout	Development	Employee Share of pension paid by the District	Deferred	Employee health	Total
				Incentive salary paid by District		Pay, Differentials, etc		Compensation paid by the District	& dental benefits paid by the District	
Engineering	Engineering Supervisor	\$187,044.06	\$0.00	\$0.00	\$0.00	\$1,731.00	\$0.00	\$2,585.00	\$9,391.60	\$200,751.66
Engineering	Information Tech Analyst II	\$104,564.06	\$6,218.07	\$0.00	\$0.00	\$948.85	\$0.00	\$0.00	\$26,910.80	\$138,641.78
Engineering	Administrative Assistant	\$107,046.55	\$0.00	\$0.00	\$0.00	\$1,476.02	\$3,798.29	\$0.00	\$20,307.60	\$132,628.46
Engineering	Senior Construction Inspector	\$140,038.46	\$13,704.33	\$0.00	\$3,759.57	\$0.00	\$0.00	\$0.00	\$13,347.60	\$170,849.96
Engineering	Engineer	\$149,163.22	\$0.00	\$0.00	\$0.00	\$6,076.93	\$0.00	\$2,820.00	\$21,007.60	\$179,067.75
Engineering	Senior Engineer	\$172,876.02	\$0.00	\$0.00	\$7,251.09	\$792.48	\$0.00	\$2,820.00	\$18,799.60	\$202,539.19
Engineering	Engineer	\$106,120.68	\$0.00	\$0.00	\$0.00	\$30.48	\$0.00	\$1,880.00	\$6,663.60	\$114,694.76
Engineering	Senior Planner/Scheduler	\$156,608.00	\$0.00	\$0.00	\$5,755.75	\$396.24	\$5,495.18	\$0.00	\$2,393.20	\$170,648.37
Engineering	Engineer	\$27,620.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.72	\$27,871.53
Engineering	Director of Engineering	\$75,000.89	\$0.00	\$17,316.93	\$208,005.34	\$2,907.66	\$2,846.83	\$0.00	\$2,276.58	\$308,354.23
Engineering	Engineering Supervisor	\$184,617.62	\$0.00	\$0.00	\$0.00	\$426.24	\$0.00	\$2,820.00	\$8,431.12	\$196,294.98
Engineering	Engineer	\$137,133.73	\$0.00	\$0.00	\$0.00	\$2,550.00	\$0.00	\$0.00	\$23,377.55	\$163,061.28
Engineering	Senior Engineer	\$172,877.03	\$0.00	\$0.00	\$5,195.61	\$2,346.24	\$6,132.83	\$0.00	\$19,913.20	\$206,464.91
Engineering	Senior Engineer	\$172,876.01	\$0.00	\$0.00	\$10,890.20	\$2,818.68	\$0.00	\$2,820.00	\$10,745.20	\$200,150.09
Engineering	Senior Engineer	\$172,876.17	\$0.00	\$0.00	\$0.00	\$2,229.08	\$0.00	\$2,820.00	\$1,454.32	\$179,379.57
Engineering	Engineering Supervisor	\$190,792.84	\$0.00	\$9,277.06	\$9,882.39	\$606.24	\$7,008.79	\$0.00	\$21,007.60	\$238,574.92
Engineering	Senior Engineer	\$172,876.06	\$0.00	\$0.00	\$19,656.10	\$3,342.48	\$6,078.42	\$0.00	\$23,369.20	\$225,322.26
Engineering	Engineering Associate	\$35,397.66	\$0.00	\$0.00	\$31,546.85	\$0.00	\$1,238.93	\$0.00	\$4,803.30	\$72,986.74
Engineering	Senior Cost Estimator	\$47,840.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$587.50	\$9,103.60	\$57,531.50
Engineering	Senior Info Tech Analyst	\$152,823.51	\$0.00	\$0.00	\$9,375.16	\$792.48	\$5,376.61	\$0.00	\$18,799.60	\$187,167.36
Engineering	Senior Engineer	\$134,296.09	\$0.00	\$0.00	\$0.00	\$3,138.72	\$0.00	\$2,820.00	\$8,096.32	\$148,351.13
Engineering	Senior Engineer	\$164,623.52	\$0.00	\$0.00	\$2,062.50	\$7,272.72	\$0.00	\$2,820.00	\$8,096.32	\$184,875.06
Engineering	Senior Construction Inspector	\$125,320.04	\$8,299.36	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$7,396.32	\$142,935.72
Engineering	Engineer	\$156,608.00	\$0.00	\$0.00	\$9,009.16	\$396.24	\$0.00	\$2,400.00	\$21,007.60	\$189,421.00
Engineering	Engineering Technician	\$115,320.09	\$0.00	\$0.00	\$6,289.97	\$539.76	\$0.00	\$1,920.00	\$7,396.32	\$131,466.14
Engineering	Associate Engineer	\$141,905.61	\$0.00	\$0.00	\$1,941.58	\$825.00	\$0.00	\$0.00	\$27,410.80	\$172,082.99
Engineering	Engineer	\$150,041.60	\$0.00	\$0.00	\$6,231.60	\$406.24	\$0.00	\$2,820.00	\$16,027.60	\$175,527.04
Engineering	CIP Project Manager	\$172,877.64	\$0.00	\$0.00	\$17,670.19	\$3,138.72	\$6,160.58	\$0.00	\$9,806.32	\$209,653.45
Engineering	Senior Engineer	\$64,472.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$940.00	\$955.50	\$66,367.82
Engineering	Administrative Assistant	\$88,599.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,600.00	\$9,106.32	\$99,305.53
Engineering	Senior Engineer	\$172,876.22	\$0.00	\$0.00	\$4,590.00	\$2,346.24	\$0.00	\$2,820.00	\$27,410.80	\$210,043.26
Engineering	Associate Engineer	\$141,905.69	\$0.00	\$0.00	\$0.00	\$2,346.24	\$0.00	\$0.00	\$27,410.80	\$171,662.73
Engineering	Engineering Supervisor	\$184,972.07	\$0.00	\$0.00	\$1,686.46	\$2,142.48	\$0.00	\$2,820.00	\$8,452.72	\$200,073.73
Engineering	Construction Inspector	\$93,176.17	\$170.28	\$0.00	\$0.00	\$276.06	\$0.00	\$1,120.00	\$15,083.00	\$109,825.51
Engineering	Engineer	\$34,428.60	\$0.00	\$3,333.11	\$40,485.07	\$845.04	\$1,294.56	\$0.00	\$2,526.58	\$82,912.96
Engineering	Student Intern	\$1,554.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,554.00
Engineering	Associate Engineer	\$15,328.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$117.50	\$1,592.72	\$17,038.73
Engineering	Associate Engineer	\$126,496.82	\$0.00	\$0.00	\$42.27	\$1,950.00	\$0.00	\$1,880.00	\$18,799.60	\$149,168.69
Engineering	Engineer	\$129,889.62	\$0.00	\$0.00	\$0.00	\$3,703.44	\$0.00	\$2,818.00	\$14,047.60	\$150,458.66
Engineering	Construction Inspector	\$106,162.87	\$4,467.72	\$0.00	\$0.00	\$1,260.10	\$0.00	\$1,920.00	\$26,710.80	\$140,521.49
Engineering	Senior Engineer	\$172,879.20	\$0.00	\$0.00	\$10,273.52	\$396.24	\$6,064.60	\$0.00	\$21,007.60	\$210,621.16
Engineering	Engineering Technician	\$115,320.86	\$0.00	\$0.00	\$0.00	\$0.00	\$4,036.26	\$0.00	\$19,213.20	\$138,570.32
Engineering	Engineering Supervisor	\$53,759.20	\$0.00	\$6,354.15	\$95,478.51	\$630.48	\$3,083.71	\$0.00	\$5,053.30	\$164,359.35
Engineering	Senior Engineer	\$170,380.00	\$0.00	\$0.00	\$3,243.39	\$0.00	\$0.00	\$1,880.00	\$19,913.20	\$195,416.59

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
Engineering	Senior Construction Inspector	\$140,453.01	\$943.25	\$0.00	\$9,633.41	\$1,219.14	\$0.00	\$1,920.00	\$19,213.20	\$173,382.01
Engineering	Construction Inspector	\$127,274.43	\$8,581.66	\$0.00	\$2,042.17	\$0.00	\$4,454.62	\$0.00	\$19,213.20	\$161,566.08
Engineering	Engineer	\$32,688.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$573.30	\$33,261.90
Engineering	Principal Staff Analyst	\$156,608.00	\$0.00	\$0.00	\$6,094.91	\$2,742.48	\$5,577.19	\$0.00	\$8,096.32	\$179,118.90
Engineering	Engineer	\$156,608.00	\$0.00	\$0.00	\$1,771.00	\$914.40	\$0.00	\$2,820.00	\$27,410.80	\$189,524.20
Engineering	Senior Engineer	\$166,247.72	\$0.00	\$0.00	\$2,625.96	\$396.24	\$0.00	\$2,820.00	\$8,096.32	\$180,186.24
Engineering	Engineer	\$52,960.66	\$0.00	\$0.00	\$0.00	\$30.00	\$0.00	\$940.00	\$6,383.50	\$60,314.16
Engineering	Senior Construction Inspector	\$136,397.60	\$4,481.52	\$0.00	\$414.36	\$1,279.04	\$0.00	\$1,920.00	\$13,347.60	\$157,840.12
Engineering	Construction Inspector	\$116,128.85	\$4,492.16	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$9,106.32	\$131,647.33
Engineering	Senior Engineer	\$172,876.51	\$0.00	\$0.00	\$1,870.00	\$2,742.48	\$0.00	\$2,820.00	\$14,047.60	\$194,356.59
Engineering	Engineering Supervisor	\$190,793.58	\$0.00	\$0.00	\$0.00	\$396.24	\$0.00	\$2,820.00	\$27,410.80	\$221,420.62
Engineering	Senior Engineer	\$172,876.15	\$0.00	\$0.00	\$0.00	\$396.24	\$0.00	\$2,702.50	\$9,370.00	\$185,344.89
Engineering	Staff Analyst	\$101,584.81	\$0.00	\$0.00	\$0.00	\$1,950.00	\$0.00	\$0.00	\$9,806.32	\$113,341.13
Engineering	Senior Construction Inspector	\$140,452.80	\$14,315.08	\$0.00	\$0.00	\$1,933.66	\$0.00	\$1,920.00	\$19,213.20	\$177,834.74
Engineering	Engineer	\$7,255.92	\$0.00	\$0.00	\$15,019.01	\$30.48	\$0.00	\$235.00	\$766.36	\$23,306.77
Engineering	Senior Engineer	\$172,876.00	\$0.00	\$0.00	\$14,889.62	\$3,138.72	\$6,160.58	\$0.00	\$9,035.20	\$206,100.12
Engineering	Engineering Manager	\$226,834.65	\$200.00	\$0.00	\$3,571.09	\$6,192.74	\$0.00	\$4,600.00	\$27,410.80	\$268,809.28
Environmental Services	Senior Regulatory Specialist	\$164,519.34	\$0.00	\$0.00	\$1,302.04	\$2,803.44	\$5,856.34	\$0.00	\$27,410.80	\$201,891.96
Environmental Services	Sr Environmental Specialist	\$119,499.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,820.00	\$27,410.80	\$149,730.00
Environmental Services	Sr Environmental Specialist	\$128,541.19	\$0.00	\$6,729.36	\$8,439.74	\$0.00	\$4,722.67	\$0.00	\$8,431.12	\$156,864.08
Environmental Services	Source Control Inspector I	\$113,821.63	\$0.00	\$0.00	\$0.00	\$0.00	\$3,983.70	\$0.00	\$19,213.20	\$137,018.53
Environmental Services	Environmental Supervisor	\$161,234.41	\$0.00	\$0.00	\$0.00	\$4,896.24	\$0.00	\$2,820.00	\$23,369.20	\$192,319.85
Environmental Services	Sr Environmental Specialist	\$111,006.43	\$0.00	\$0.00	\$0.00	\$4,557.70	\$0.00	\$2,820.00	\$6,562.80	\$124,946.93
Environmental Services	Regulatory Specialist	\$149,038.40	\$0.00	\$0.00	\$22,224.27	\$3,198.72	\$5,327.21	\$0.00	\$21,007.60	\$200,796.20
Environmental Services	Student Intern	\$1,643.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,643.25
Environmental Services	Environmental Specialist	\$83,532.28	\$0.00	\$0.00	\$282.60	\$5,076.38	\$0.00	\$2,107.50	\$9,231.32	\$100,230.08
Environmental Services	Environ Protection Manager	\$200,710.40	\$200.00	\$0.00	\$17,681.01	\$5,833.62	\$0.00	\$4,600.00	\$2,393.20	\$231,418.23
Environmental Services	Sr Environmental Specialist	\$45,777.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$984.08	\$3,331.80	\$50,093.48
Environmental Services	Engineering Supervisor	\$176,862.40	\$0.00	\$0.00	\$5,177.68	\$5,292.48	\$0.00	\$2,785.00	\$23,369.20	\$213,486.76
Environmental Services	Environmental Specialist	\$116,460.80	\$6,147.87	\$0.00	\$8,781.97	\$3,138.72	\$0.00	\$2,820.00	\$19,913.20	\$157,262.56
Environmental Services	Pr Environmental Specialist	\$141,908.16	\$0.00	\$7,337.25	\$10,271.28	\$0.00	\$5,209.21	\$0.00	\$18,799.60	\$183,525.50
Environmental Services	Source Control Inspector II	\$122,575.61	\$3,898.30	\$0.00	\$0.00	\$802.12	\$0.00	\$1,920.00	\$18,099.60	\$147,295.63
Environmental Services	Pr Environmental Specialist	\$141,905.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$2,393.20	\$145,498.85
Environmental Services	Sr Environmental Specialist	\$128,540.34	\$0.00	\$0.00	\$5,155.66	\$3,138.72	\$0.00	\$2,820.00	\$27,410.80	\$167,065.52
Environmental Services	Executive Assistant	\$6,596.80	\$0.00	\$0.00	\$31,992.09	\$41.52	\$232.34	\$0.00	\$1,226.70	\$40,089.45
Environmental Services	Engineer	\$132,045.51	\$0.00	\$0.00	\$8,793.10	\$2,165.76	\$0.00	\$2,585.00	\$7,429.96	\$153,019.33
Environmental Services	Program Assistant	\$81,539.56	\$0.00	\$0.00	\$0.00	\$0.00	\$2,853.85	\$0.00	\$18,099.60	\$102,493.01
Environmental Services	Student Intern	\$2,352.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,352.00
Environmental Services	Source Control Inspector II	\$110,756.80	\$3,444.96	\$0.00	\$0.00	\$1,781.52	\$0.00	\$1,920.00	\$18,099.60	\$136,002.88
Environmental Services	Pr Environmental Specialist	\$136,241.62	\$0.00	\$0.00	\$11,132.49	\$1,950.00	\$4,836.65	\$0.00	\$8,096.32	\$162,257.08
Environmental Services	Sr Environmental Specialist	\$128,540.40	\$0.00	\$0.00	\$11,638.91	\$1,950.00	\$4,567.19	\$0.00	\$2,393.20	\$149,089.70
Environmental Services	Engineer	\$149,456.07	\$0.00	\$0.00	\$1,026.76	\$1,746.24	\$0.00	\$2,820.00	\$8,452.72	\$163,501.79
Environmental Services	Student Intern	\$7,188.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,188.00
Environmental Services	Associate Engineer	\$124,299.46	\$0.00	\$0.00	\$0.00	\$1,729.80	\$0.00	\$2,820.00	\$8,096.32	\$136,945.58

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
Environmental Services	Sr Environmental Specialist	\$128,540.01	\$0.00	\$0.00	\$5,669.84	\$1,950.00	\$4,567.19	\$0.00	\$18,799.60	\$159,526.64
Environmental Services	Environmental Technician	\$53,958.36	\$749.30	\$0.00	\$0.00	\$113.54	\$0.00	\$1,120.00	\$12,808.80	\$68,750.00
Environmental Services	Administrative Assistant	\$107,046.47	\$0.00	\$0.00	\$0.00	\$539.76	\$0.00	\$1,920.00	\$20,307.60	\$129,813.83
Environmental Services	Sr Environmental Specialist	\$107,849.60	\$0.00	\$0.00	\$0.00	\$121.92	\$0.00	\$0.00	\$8,096.32	\$116,067.84
Environmental Services	Source Control Inspector I	\$99,850.84	\$1,956.17	\$0.00	\$0.00	\$1,817.26	\$0.00	\$655.00	\$7,396.32	\$111,675.59
Environmental Services	Boat Captain	\$115,119.21	\$0.00	\$0.00	\$0.00	\$731.52	\$0.00	\$2,820.00	\$15,420.40	\$134,091.13
Environmental Services	Sr Environmental Specialist	\$40,094.72	\$0.00	\$0.00	\$8,333.82	\$1,054.80	\$0.00	\$0.00	\$551.44	\$50,034.78
Environmental Services	Regulatory Specialist	\$133,017.60	\$0.00	\$0.00	\$0.00	\$259.08	\$0.00	\$2,702.50	\$2,393.20	\$138,372.38
Environmental Services	Student Intern	\$5,733.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,733.00
Environmental Services	Scientist	\$149,038.40	\$0.00	\$0.00	\$13,190.40	\$396.24	\$5,230.22	\$0.00	\$18,799.60	\$186,654.86
Environmental Services	Lead Source Control Inspector	\$133,645.63	\$4,109.58	\$0.00	\$259.31	\$1,521.80	\$0.00	\$1,920.00	\$13,347.60	\$154,803.92
Environmental Services	Senior Engineer	\$165,597.62	\$0.00	\$0.00	\$1,190.00	\$1,714.56	\$0.00	\$2,820.00	\$18,799.60	\$190,121.78
Environmental Services	Environ Protection Manager	\$211,081.90	\$200.00	\$10,088.57	\$9,880.35	\$4,144.22	\$7,740.98	\$2,250.00	\$27,410.80	\$272,796.82
Environmental Services	Pr Environmental Specialist	\$133,429.47	\$0.00	\$0.00	\$1,572.14	\$3,138.72	\$0.00	\$2,820.00	\$8,431.12	\$149,391.45
Environmental Services	Environmental Technician	\$77,729.17	\$0.00	\$0.00	\$0.00	\$1,911.12	\$0.00	\$1,920.00	\$7,396.32	\$88,956.61
Environmental Services	Sr Environmental Specialist	\$48,778.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$705.00	\$3,356.80	\$52,840.61
Environmental Services	Pr Environmental Specialist	\$134,453.89	\$0.00	\$0.00	\$0.00	\$2,651.04	\$0.00	\$2,820.00	\$1,454.32	\$141,379.25
Environmental Services	Source Control Inspector I	\$85,280.00	\$68.25	\$0.00	\$0.00	\$5,512.29	\$0.00	\$1,720.64	\$20,307.60	\$112,888.78
Environmental Services	Pr Environmental Specialist	\$129,999.44	\$0.00	\$0.00	\$0.00	\$1,425.00	\$0.00	\$2,820.00	\$8,431.12	\$142,675.56
Environmental Services	Sr Environmental Specialist	\$121,769.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,820.00	\$8,431.12	\$133,020.72
Environmental Services	Assistant Boat Captain	\$96,748.26	\$0.00	\$0.00	\$0.00	\$911.52	\$0.00	\$2,232.50	\$14,047.60	\$113,939.88
Environmental Services	Pr Environmental Specialist	\$141,905.81	\$0.00	\$0.00	\$12,808.39	\$0.00	\$0.00	\$1,175.00	\$8,096.32	\$163,985.52
Environmental Services	Environmental Supervisor	\$162,115.09	\$0.00	\$0.00	\$3,696.16	\$2,742.48	\$5,770.03	\$0.00	\$9,370.00	\$183,693.76
Environmental Services	Pr Environmental Specialist	\$141,905.97	\$0.00	\$6,926.30	\$0.00	\$396.24	\$5,222.99	\$0.00	\$19,913.20	\$174,364.70
Environmental Services	Scientist	\$147,721.00	\$0.00	\$0.00	\$15,867.33	\$2,010.96	\$5,240.58	\$0.00	\$21,007.60	\$191,847.47
Environmental Services	Environ Protection Manager	\$185,551.06	\$200.00	\$9,595.48	\$23,083.44	\$4,427.08	\$6,893.85	\$1,800.00	\$27,410.80	\$258,961.71
Environmental Services	Source Control Inspector II	\$108,279.04	\$1,917.86	\$0.00	\$0.00	\$2,124.03	\$0.00	\$1,920.00	\$19,213.20	\$133,454.13
Environmental Services	Environmental Technician	\$9,969.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$160.00	\$1,232.72	\$11,362.50
Environmental Services	Administrative Assistant	\$78,978.36	\$0.00	\$0.00	\$21,181.99	\$166.12	\$2,770.05	\$0.00	\$5,798.34	\$108,894.86
Environmental Services	Administrative Assistant	\$23,517.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,076.90	\$28,594.53
Environmental Services	Sr Environmental Specialist	\$128,541.35	\$0.00	\$6,391.77	\$0.00	\$1,188.72	\$4,764.27	\$0.00	\$21,007.60	\$161,893.71
Environmental Services	Sr Environmental Specialist	\$117,046.40	\$0.00	\$0.00	\$0.00	\$76.20	\$0.00	\$2,820.00	\$8,431.12	\$128,373.72
Environmental Services	Regulatory Specialist	\$122,166.72	\$0.00	\$0.00	\$0.00	\$146.20	\$0.00	\$2,232.50	\$2,102.10	\$126,647.52
Environmental Services	Engineer	\$137,968.40	\$0.00	\$0.00	\$0.00	\$4,062.24	\$0.00	\$2,820.00	\$14,047.60	\$158,898.24
Environmental Services	Pr Environmental Specialist	\$141,905.80	\$0.00	\$7,448.36	\$13,051.69	\$0.00	\$5,209.10	\$0.00	\$18,214.00	\$185,828.95
Environmental Services	Environmental Technician	\$92,332.18	\$0.00	\$0.00	\$76.82	\$0.00	\$3,231.62	\$0.00	\$12,355.72	\$107,996.34
Environmental Services	Associate Engineer	\$127,571.33	\$0.00	\$0.00	\$0.00	\$716.28	\$0.00	\$2,818.00	\$19,913.20	\$151,018.81
Environmental Services	Sr Environmental Specialist	\$128,540.31	\$0.00	\$0.00	\$0.00	\$1,950.00	\$0.00	\$2,820.00	\$21,007.60	\$154,317.91
Environmental Services	Senior Scientist	\$154,953.60	\$0.00	\$7,533.79	\$2,137.86	\$1,950.00	\$5,752.36	\$0.00	\$1,454.32	\$173,781.93
Environmental Services	Pr Environmental Specialist	\$141,905.76	\$0.00	\$7,087.15	\$4,021.19	\$0.00	\$5,209.10	\$0.00	\$21,007.60	\$179,230.80
Environmental Services	Environmental Specialist	\$116,460.80	\$0.00	\$0.00	\$12,150.58	\$350.52	\$0.00	\$2,400.00	\$18,799.60	\$150,161.50
Environmental Services	Environmental Supervisor	\$165,403.23	\$0.00	\$0.00	\$0.00	\$3,032.04	\$0.00	\$2,585.00	\$18,799.60	\$189,819.87
Environmental Services	Program Assistant	\$43,509.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$105.70	\$13,538.40	\$57,153.39
Environmental Services	Environmental Specialist	\$99,722.41	\$3,144.57	\$0.00	\$7,266.25	\$1,188.72	\$0.00	\$2,808.00	\$9,806.32	\$123,936.27







Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
General Management	Secretary to General Manager	\$96,960.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,115.00	\$20,307.60	\$119,383.13
General Management	Administrative Assistant	\$107,046.42	\$0.00	\$0.00	\$1,949.49	\$936.00	\$3,779.37	\$0.00	\$14,720.40	\$128,431.68
General Management	General Manager	\$340,379.22	\$0.00	\$23,476.97	\$30,069.03	\$15,800.30	\$12,951.78	\$9,166.60	\$22,863.20	\$454,707.10
General Management	Assistant General Manager	\$320,473.61	\$0.00	\$21,578.81	\$18,337.26	\$7,182.00	\$11,549.93	\$28,000.08	\$7,396.32	\$414,518.01
Human Resources	Human Resources Supervisor	\$181,679.98	\$0.00	\$0.00	\$7,146.40	\$2,386.24	\$6,442.29	\$0.00	\$18,099.60	\$215,754.51
Human Resources	Security/Emerg Plng Specialist	\$24,809.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$235.00	\$1,617.72	\$26,662.44
Human Resources	Sr. Safety and Health Spclst	\$128,541.09	\$0.00	\$0.00	\$0.00	\$960.12	\$0.00	\$0.00	\$14,047.60	\$143,548.81
Human Resources	Human Resources Technician II	\$818.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.35	\$826.81
Human Resources	Principal HR Analyst	\$121,375.51	\$0.00	\$0.00	\$0.00	\$2,742.48	\$0.00	\$2,702.50	\$16,582.80	\$143,403.29
Human Resources	Sr Human Resources Analyst	\$118,428.80	\$0.00	\$0.00	\$3,743.75	\$0.00	\$0.00	\$2,820.00	\$9,106.32	\$134,098.87
Human Resources	Director of Human Resources	\$71,383.21	\$0.00	\$6,674.88	\$34,255.02	\$3,425.46	\$0.00	\$900.00	\$1,932.78	\$118,571.35
Human Resources	Human Resources Manager	\$173,028.81	\$200.00	\$0.00	\$5,399.15	\$5,191.44	\$6,165.91	\$3,700.00	\$8,181.12	\$201,866.43
Human Resources	Safety and Health Manager	\$165,510.50	\$100.00	\$0.00	\$10,317.81	\$4,142.32	\$0.00	\$3,880.00	\$27,410.80	\$211,361.43
Human Resources	Safety Inspector	\$124,395.63	\$1,459.51	\$0.00	\$0.00	\$1,748.43	\$0.00	\$0.00	\$26,710.80	\$154,314.37
Human Resources	Sr Human Resources Analyst	\$113,134.45	\$0.00	\$0.00	\$0.00	\$1,950.00	\$0.00	\$2,820.00	\$1,693.20	\$119,597.65
Human Resources	Human Resources Analyst	\$91,743.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,616.12	\$7,396.32	\$101,755.65
Human Resources	Human Resources Analyst	\$110,102.44	\$0.00	\$0.00	\$0.00	\$1,950.00	\$0.00	\$0.00	\$9,106.32	\$121,158.76
Human Resources	Security/Emerg Plng Specialist	\$80,508.16	\$0.00	\$0.00	\$6,672.27	\$1,125.00	\$0.00	\$1,645.00	\$12,296.10	\$102,246.53
Human Resources	Sr. Safety and Health Spclst	\$118,198.40	\$0.00	\$0.00	\$251.35	\$396.24	\$0.00	\$2,820.00	\$8,431.12	\$130,097.11
Human Resources	Principal HR Analyst	\$131,189.02	\$0.00	\$0.00	\$11,539.01	\$3,138.72	\$4,701.40	\$0.00	\$14,720.40	\$165,288.55
Human Resources	Safety and Health Specialist	\$108,502.41	\$0.00	\$0.00	\$0.00	\$1,350.00	\$0.00	\$2,820.00	\$8,452.72	\$121,125.13
Human Resources	Sr Human Resources Analyst	\$35,194.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$822.50	\$3,035.44	\$39,052.42
Human Resources	Human Resources Analyst	\$108,110.45	\$0.00	\$0.00	\$5,453.00	\$1,645.31	\$3,841.38	\$0.00	\$18,099.60	\$137,149.74
Human Resources	Human Resources Technician II	\$28,737.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$5,218.00	\$34,355.17
Human Resources	Director of Human Resources	\$226,442.42	\$0.00	\$11,081.40	\$171.21	\$6,423.36	\$8,480.13	\$1,050.00	\$20,582.60	\$274,231.12
Human Resources	Human Resources Technician I	\$105,268.86	\$0.00	\$0.00	\$10,122.00	\$1,476.02	\$3,736.00	\$0.00	\$15,002.00	\$135,604.88
Human Resources	Principal HR Analyst	\$44,720.16	\$0.00	\$3,329.85	\$28,909.66	\$2,193.84	\$1,670.82	\$0.00	\$1,938.18	\$82,762.51
Human Resources	Human Resources Analyst	\$110,502.59	\$0.00	\$0.00	\$0.00	\$2,742.48	\$0.00	\$0.00	\$18,099.60	\$131,344.67
Human Resources	Human Resources Supervisor	\$181,678.53	\$0.00	\$8,554.09	\$919.88	\$1,950.00	\$6,725.14	\$0.00	\$19,213.20	\$219,040.84
Human Resources	Principal HR Analyst	\$132,216.06	\$0.00	\$0.00	\$0.00	\$5,688.72	\$0.00	\$2,820.00	\$22,669.20	\$163,393.98
Human Resources	Safety and Health Specialist	\$92,643.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$705.00	\$8,096.32	\$101,444.66
Human Resources	Sr Human Resources Analyst	\$21,395.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,384.60	\$24,779.96
Human Resources	Pr. Safety and Health Spclst	\$149,038.40	\$0.00	\$0.00	\$0.00	\$624.84	\$0.00	\$2,820.00	\$21,007.60	\$173,490.84
Human Resources	Pr. Safety and Health Spclst	\$137,060.22	\$0.00	\$0.00	\$0.00	\$3,138.72	\$0.00	\$0.00	\$1,454.32	\$141,653.26
Human Resources	Administrative Assistant	\$28,341.73	\$0.00	\$0.00	\$5,655.16	\$0.00	\$991.97	\$0.00	\$5,076.90	\$40,065.76
Operations & Maintenance	Senior Plant Operator	\$119,872.06	\$21,575.73	\$0.00	\$11,493.30	\$1,123.15	\$4,507.52	\$0.00	\$13,347.60	\$171,919.36
Operations & Maintenance	Maintenance Worker	\$45,308.46	\$5,408.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,846.10	\$62,562.90
Operations & Maintenance	Mechanic	\$1,631.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.35	\$1,639.55
Operations & Maintenance	Instrumentation Tech I	\$35,145.60	\$5,993.58	\$0.00	\$0.00	\$0.00	\$0.00	\$420.00	\$3,221.30	\$44,780.48
Operations & Maintenance	Administrative Assistant	\$5,197.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$616.36	\$5,813.60
Operations & Maintenance	Instrumentation Tech II	\$108,302.66	\$10,206.59	\$0.00	\$0.00	\$1,605.97	\$3,833.56	\$0.00	\$26,710.80	\$150,659.58
Operations & Maintenance	Environmental Technician	\$20,952.15	\$0.00	\$0.00	\$40,153.20	\$243.84	\$741.86	\$0.00	\$3,336.90	\$65,427.95
Operations & Maintenance	Electrical Tech II	\$119,871.56	\$2,584.20	\$0.00	\$6,619.72	\$1,764.46	\$4,237.13	\$0.00	\$20,307.60	\$155,384.67
Operations & Maintenance	Lead Mechanic	\$124,042.15	\$21,089.90	\$0.00	\$1,929.06	\$9,482.77	\$4,361.19	\$0.00	\$18,099.60	\$179,004.67

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
Operations & Maintenance	Plant Operator	\$106,041.39	\$18,042.98	\$0.00	\$2,502.72	\$7,405.04	\$0.00	\$0.00	\$26,710.80	\$160,702.93
Operations & Maintenance	Lead Plant Operator	\$123,027.59	\$11,064.67	\$0.00	\$2,479.60	\$3,619.43	\$0.00	\$1,186.00	\$18,099.60	\$159,476.89
Operations & Maintenance	Senior Plant Operator	\$102,171.40	\$19,724.78	\$0.00	\$6,841.60	\$9,280.31	\$0.00	\$1,526.00	\$9,106.32	\$148,650.41
Operations & Maintenance	Electrical Tech II	\$119,871.27	\$5,087.13	\$0.00	\$0.00	\$5,013.50	\$0.00	\$0.00	\$20,307.60	\$150,279.50
Operations & Maintenance	Automotive/Heavy Equip Tech	\$89,895.49	\$1,714.24	\$0.00	\$0.00	\$157.14	\$0.00	\$0.00	\$7,396.32	\$99,163.19
Operations & Maintenance	Power Plant Operator II	\$117,073.19	\$42,383.01	\$0.00	\$17,874.14	\$12,622.55	\$4,920.10	\$0.00	\$13,347.60	\$208,220.59
Operations & Maintenance	Senior Mechanic	\$111,297.61	\$11,608.48	\$0.00	\$0.00	\$744.90	\$3,918.84	\$0.00	\$7,731.12	\$135,300.95
Operations & Maintenance	Facilities Worker	\$91,642.88	\$1,938.04	\$0.00	\$0.00	\$2,136.24	\$0.00	\$1,526.00	\$18,099.60	\$115,342.76
Operations & Maintenance	Senior Engineer	\$49,038.00	\$0.00	\$6,039.63	\$92,336.11	\$721.92	\$1,823.72	\$0.00	\$6,927.70	\$156,887.08
Operations & Maintenance	Senior Mechanic	\$109,697.62	\$3,502.75	\$0.00	\$0.00	\$2,091.96	\$0.00	\$1,176.00	\$12,475.28	\$128,943.61
Operations & Maintenance	Maintenance Supervisor	\$152,665.60	\$0.00	\$7,972.65	\$15,400.00	\$0.00	\$5,600.86	\$0.00	\$19,913.20	\$201,552.31
Operations & Maintenance	Senior Mechanic	\$110,772.25	\$21,336.63	\$0.00	\$0.00	\$1,993.27	\$0.00	\$1,526.00	\$13,347.60	\$148,975.75
Operations & Maintenance	Lead Plant Operator	\$125,173.63	\$2,367.90	\$0.00	\$3,138.57	\$4,297.87	\$0.00	\$1,358.00	\$17,160.72	\$153,496.69
Operations & Maintenance	Maintenance Supervisor	\$154,636.80	\$0.00	\$0.00	\$0.00	\$1,173.48	\$5,453.36	\$0.00	\$19,913.20	\$181,176.84
Operations & Maintenance	Mobile Crane Operator	\$108,633.10	\$5,162.84	\$0.00	\$0.00	\$6,005.39	\$3,843.80	\$0.00	\$18,099.60	\$141,744.73
Operations & Maintenance	Maintenance Specialist	\$141,907.23	\$0.00	\$0.00	\$11,595.84	\$0.00	\$4,966.75	\$0.00	\$8,096.32	\$166,566.14
Operations & Maintenance	Chief Plant Operator	\$181,679.50	\$0.00	\$0.00	\$9,699.09	\$1,188.72	\$6,400.36	\$0.00	\$18,799.60	\$217,767.27
Operations & Maintenance	Reliability Maint Technician	\$132,304.19	\$3,509.04	\$0.00	\$0.00	\$1,230.46	\$4,672.59	\$0.00	\$13,347.60	\$155,063.88
Operations & Maintenance	Power Plant Operator II	\$49,869.84	\$18,192.88	\$0.00	\$31,980.01	\$5,241.19	\$2,106.60	\$0.00	\$7,541.50	\$114,932.02
Operations & Maintenance	Senior Engineer	\$172,876.01	\$0.00	\$8,943.84	\$19,466.50	\$3,292.48	\$6,432.34	\$0.00	\$15,420.40	\$226,431.57
Operations & Maintenance	Plant Operator	\$99,506.89	\$12,922.92	\$0.00	\$1,877.04	\$6,059.34	\$0.00	\$1,446.00	\$18,099.60	\$139,911.79
Operations & Maintenance	Lead Instrumentation Tech	\$102,289.92	\$1,558.41	\$0.00	\$0.00	\$4,203.07	\$0.00	\$1,526.00	\$1,693.20	\$111,270.60
Operations & Maintenance	Senior Mechanic	\$0.00	\$0.00	\$0.00	\$84.98	\$0.00	\$0.00	\$0.00	\$1,601.10	\$1,686.08
Operations & Maintenance	Lead Elec Tech	\$109,134.40	\$19,401.32	\$0.00	\$0.00	\$11,097.82	\$0.00	\$1,526.00	\$18,099.60	\$159,259.14
Operations & Maintenance	Maintenance Supervisor	\$118,070.30	\$0.00	\$0.00	\$0.00	\$762.00	\$4,159.18	\$0.00	\$18,799.60	\$141,791.08
Operations & Maintenance	Senior Mechanic	\$94,358.62	\$10,280.41	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00	\$18,099.60	\$123,338.63
Operations & Maintenance	Plant Operator	\$104,789.50	\$24,926.59	\$0.00	\$0.00	\$7,080.43	\$0.00	\$1,526.00	\$18,099.60	\$156,422.12
Operations & Maintenance	Instrumentation Tech II	\$63,115.97	\$4,424.08	\$0.00	\$0.00	\$0.00	\$0.00	\$938.00	\$4,509.82	\$72,987.87
Operations & Maintenance	Operations Supervisor	\$152,091.24	\$4,792.71	\$0.00	\$924.00	\$2,103.93	\$0.00	\$1,228.00	\$18,799.60	\$179,939.48
Operations & Maintenance	Engineering Supervisor	\$54,120.00	\$0.00	\$6,625.65	\$101,905.26	\$365.76	\$1,996.26	\$0.00	\$2,526.58	\$167,539.51
Operations & Maintenance	Senior Mechanic	\$92,992.00	\$22,469.91	\$0.00	\$0.00	\$1,118.00	\$0.00	\$925.74	\$7,739.47	\$125,245.12
Operations & Maintenance	Operations Supervisor	\$156,608.00	\$0.00	\$0.00	\$0.00	\$3,342.02	\$5,598.16	\$0.00	\$18,799.60	\$184,347.78
Operations & Maintenance	Plant Operator	\$90,951.42	\$4,247.17	\$0.00	\$0.00	\$412.24	\$0.00	\$1,186.00	\$7,731.12	\$104,527.95
Operations & Maintenance	Power Plant Operator II	\$119,872.93	\$31,083.35	\$0.00	\$14,648.33	\$7,697.30	\$4,723.64	\$0.00	\$18,099.60	\$196,125.15
Operations & Maintenance	Operations Supervisor	\$147,276.46	\$7,643.52	\$0.00	\$370.67	\$6,386.84	\$0.00	\$2,820.00	\$9,806.32	\$174,303.81
Operations & Maintenance	Lead Plant Operator	\$132,305.04	\$10,544.30	\$0.00	\$0.00	\$4,501.00	\$4,781.49	\$0.00	\$9,106.32	\$161,238.15
Operations & Maintenance	Senior Plant Operator	\$117,070.26	\$12,353.01	\$0.00	\$530.46	\$7,023.53	\$0.00	\$0.00	\$18,099.60	\$155,076.86
Operations & Maintenance	Maintenance Specialist	\$15,443.32	\$0.00	\$0.00	\$0.00	\$425.00	\$0.00	\$0.00	\$3,853.20	\$19,721.52
Operations & Maintenance	Senior Plant Operator	\$96,564.54	\$0.00	\$0.00	\$0.00	\$365.76	\$0.00	\$0.00	\$18,099.60	\$115,029.90
Operations & Maintenance	Lead Mechanic	\$122,869.35	\$18,433.52	\$0.00	\$7,163.55	\$11,400.45	\$4,342.00	\$0.00	\$14,720.40	\$178,929.27
Operations & Maintenance	Power Plant Operator II	\$111,398.12	\$55,100.83	\$0.00	\$4,714.92	\$7,150.00	\$0.00	\$1,322.00	\$20,307.60	\$199,993.47
Operations & Maintenance	Power Plant Operator II	\$104,612.19	\$48,089.93	\$0.00	\$0.00	\$16,827.68	\$0.00	\$1,519.38	\$7,396.32	\$178,445.50
Operations & Maintenance	Mechanic	\$96,055.88	\$11,541.30	\$0.00	\$0.00	\$2,484.17	\$0.00	\$1,526.00	\$20,307.60	\$131,914.95
Operations & Maintenance	Plant Operator	\$103,979.83	\$11,950.09	\$0.00	\$1,118.96	\$8,250.34	\$0.00	\$1,526.00	\$7,396.32	\$134,221.54

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
Operations & Maintenance	Senior Plant Operator	\$70,907.14	\$13,783.56	\$0.00	\$5,922.29	\$3,705.79	\$0.00	\$0.00	\$15,581.30	\$109,900.08
Operations & Maintenance	Lead Elec Tech	\$129,482.25	\$9,028.71	\$0.00	\$0.00	\$4,006.66	\$0.00	\$1,526.00	\$18,099.60	\$162,143.22
Operations & Maintenance	Lead Plant Operator	\$129,485.69	\$10,329.07	\$0.00	\$1,951.50	\$3,159.43	\$4,650.48	\$0.00	\$18,099.60	\$167,675.77
Operations & Maintenance	Senior Plant Operator	\$96,456.31	\$8,948.44	\$0.00	\$0.00	\$5,409.60	\$0.00	\$1,186.00	\$1,693.20	\$113,693.55
Operations & Maintenance	Electrical Tech II	\$81,190.01	\$757.53	\$0.00	\$0.00	\$1,728.57	\$0.00	\$1,307.43	\$18,099.60	\$103,083.14
Operations & Maintenance	Lead Mechanic	\$122,870.79	\$19,332.61	\$0.00	\$0.00	\$550.00	\$4,300.43	\$0.00	\$20,307.60	\$167,361.43
Operations & Maintenance	Maintenance Specialist	\$141,905.74	\$0.00	\$0.00	\$3,161.88	\$396.24	\$4,980.64	\$0.00	\$18,799.60	\$169,244.10
Operations & Maintenance	Operations Supervisor	\$152,947.52	\$5,706.72	\$0.00	\$25,923.88	\$9,410.47	\$5,869.70	\$0.00	\$21,007.60	\$220,865.89
Operations & Maintenance	Maintenance Supervisor	\$156,608.00	\$0.00	\$0.00	\$7,700.00	\$792.48	\$5,509.07	\$0.00	\$21,007.60	\$191,617.15
Operations & Maintenance	Mobile Crane Operator	\$106,096.06	\$7,182.19	\$0.00	\$0.00	\$5,902.05	\$0.00	\$0.00	\$7,731.12	\$126,911.42
Operations & Maintenance	Lead Elec Tech	\$132,304.32	\$705.54	\$0.00	\$0.00	\$1,528.59	\$4,681.08	\$0.00	\$7,396.32	\$146,615.85
Operations & Maintenance	Operations Supervisor	\$143,055.05	\$10,509.57	\$0.00	\$11,734.40	\$9,092.19	\$0.00	\$2,820.00	\$18,799.60	\$196,010.81
Operations & Maintenance	Maintenance Worker	\$81,796.12	\$5,031.97	\$0.00	\$0.00	\$803.70	\$0.00	\$1,162.00	\$9,106.32	\$97,900.11
Operations & Maintenance	Plant Operator	\$98,119.20	\$14,056.50	\$0.00	\$0.00	\$453.26	\$0.00	\$1,526.00	\$7,731.12	\$121,886.08
Operations & Maintenance	Senior Plant Operator	\$107,792.13	\$25,032.73	\$0.00	\$0.00	\$1,699.02	\$0.00	\$1,526.00	\$9,106.32	\$145,156.20
Operations & Maintenance	Maintenance Specialist	\$66,466.84	\$0.00	\$0.00	\$9,048.38	\$594.36	\$0.00	\$1,410.00	\$9,449.80	\$86,969.38
Operations & Maintenance	Associate Engineer	\$141,907.23	\$0.00	\$0.00	\$2,093.10	\$1,188.72	\$5,008.37	\$0.00	\$27,410.80	\$177,608.22
Operations & Maintenance	Instrumentation Tech II	\$97,054.66	\$838.99	\$0.00	\$0.00	\$3,790.40	\$0.00	\$1,526.00	\$13,347.60	\$116,557.65
Operations & Maintenance	Operations Supervisor	\$127,513.23	\$2,416.70	\$0.00	\$2,660.70	\$9,371.69	\$0.00	\$0.00	\$1,254.32	\$143,216.64
Operations & Maintenance	Plant Operator	\$92,722.01	\$10,338.45	\$0.00	\$0.00	\$2,759.64	\$0.00	\$0.00	\$7,731.12	\$113,551.22
Operations & Maintenance	Administrative Assistant	\$107,046.97	\$0.00	\$0.00	\$8,519.31	\$396.24	\$3,760.50	\$0.00	\$19,213.20	\$138,936.22
Operations & Maintenance	Senior Plant Operator	\$119,192.30	\$7,732.73	\$0.00	\$0.00	\$7,295.84	\$0.00	\$0.00	\$20,307.60	\$154,528.47
Operations & Maintenance	Power Plant Operator II	\$111,396.63	\$38,609.66	\$0.00	\$0.00	\$7,784.74	\$0.00	\$1,526.00	\$7,892.26	\$167,209.29
Operations & Maintenance	Machinist	\$17,554.23	\$2,616.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,288.52	\$21,458.96
Operations & Maintenance	Maintenance Specialist	\$117,682.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,820.00	\$27,410.80	\$147,913.53
Operations & Maintenance	Maintenance Specialist	\$141,907.12	\$0.00	\$0.00	\$0.00	\$1,143.00	\$0.00	\$0.00	\$18,799.60	\$161,849.72
Operations & Maintenance	Engineer	\$76,261.20	\$0.00	\$0.00	\$59,659.21	\$456.24	\$2,685.12	\$0.00	\$4,098.16	\$143,159.93
Operations & Maintenance	Chief Plant Operator	\$172,047.26	\$0.00	\$0.00	\$7,432.63	\$396.24	\$0.00	\$2,820.00	\$9,806.32	\$192,502.45
Operations & Maintenance	Senior Mechanic	\$111,297.61	\$28,644.36	\$0.00	\$0.00	\$8,553.94	\$0.00	\$1,526.00	\$7,396.32	\$157,418.23
Operations & Maintenance	Senior Plant Operator	\$116,043.03	\$24,975.47	\$0.00	\$2,357.60	\$1,121.14	\$4,230.99	\$0.00	\$9,106.32	\$157,834.55
Operations & Maintenance	Senior Mechanic	\$106,009.60	\$10,186.59	\$0.00	\$1,563.60	\$4,024.04	\$0.00	\$1,334.00	\$754.32	\$123,872.15
Operations & Maintenance	Electrical Tech II	\$119,871.41	\$0.00	\$0.00	\$486.23	\$1,427.43	\$4,237.13	\$0.00	\$13,347.60	\$139,369.80
Operations & Maintenance	Maintenance Supervisor	\$144,559.38	\$0.00	\$0.00	\$0.00	\$716.28	\$0.00	\$2,820.00	\$18,799.60	\$166,895.26
Operations & Maintenance	Maintenance Specialist	\$141,906.00	\$0.00	\$0.00	\$2,293.76	\$396.24	\$4,980.64	\$0.00	\$21,007.60	\$170,584.24
Operations & Maintenance	Instrumentation Tech II	\$101,657.06	\$11,177.25	\$0.00	\$0.00	\$3,421.02	\$0.00	\$0.00	\$14,720.40	\$130,975.73
Operations & Maintenance	Maintenance Specialist	\$121,068.27	\$0.00	\$0.00	\$1,808.70	\$853.44	\$0.00	\$2,820.00	\$2,393.20	\$128,943.61
Operations & Maintenance	Maintenance Supervisor	\$148,758.40	\$0.00	\$0.00	\$32,133.90	\$1,875.00	\$0.00	\$0.00	\$11,893.42	\$194,660.72
Operations & Maintenance	Maintenance Superintendent	\$172,876.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$940.00	\$2,393.20	\$176,209.20
Operations & Maintenance	Senior Plant Operator	\$114,405.93	\$9,384.96	\$0.00	\$0.00	\$1,971.34	\$0.00	\$1,186.00	\$26,710.80	\$153,659.03
Operations & Maintenance	Maintenance Specialist	\$132,304.93	\$21,019.40	\$0.00	\$0.00	\$693.77	\$0.00	\$1,456.00	\$26,710.80	\$182,184.90
Operations & Maintenance	Maintenance Supervisor	\$136,068.80	\$0.00	\$0.00	\$0.00	\$1,127.76	\$0.00	\$2,820.00	\$20,982.60	\$160,999.16
Operations & Maintenance	Maintenance Specialist	\$135,450.02	\$0.00	\$0.00	\$2,353.17	\$1,188.72	\$0.00	\$2,820.00	\$14,047.60	\$155,859.51
Operations & Maintenance	Lead Mechanic	\$122,870.51	\$16,922.14	\$0.00	\$1,812.30	\$1,957.78	\$4,342.75	\$0.00	\$20,307.60	\$168,213.08
Operations & Maintenance	Lead Mechanic	\$99,014.20	\$6,386.46	\$0.00	\$397.52	\$7,351.69	\$0.00	\$1,526.00	\$754.32	\$115,430.19



Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
Operations & Maintenance	Administrative Assistant	\$15,591.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$2,453.40	\$18,285.03
Operations & Maintenance	Lead Plant Operator	\$125,615.08	\$8,237.27	\$0.00	\$0.00	\$2,738.14	\$4,526.26	\$0.00	\$18,099.60	\$159,216.35
Operations & Maintenance	Environmental Technician	\$19,416.82	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$1,849.08	\$21,505.90
Operations & Maintenance	Instrumentation Tech II	\$119,872.49	\$6,098.40	\$0.00	\$0.00	\$3,937.85	\$0.00	\$0.00	\$1,693.20	\$131,601.94
Operations & Maintenance	Plant Operator	\$88,125.26	\$4,425.29	\$0.00	\$0.00	\$416.52	\$0.00	\$1,526.00	\$18,099.60	\$112,592.67
Operations & Maintenance	Vocational Intern	\$2,527.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,527.00
Operations & Maintenance	Maintenance Supervisor	\$138,711.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,393.20	\$141,104.40
Operations & Maintenance	Reliability Maint Technician	\$121,896.07	\$975.76	\$0.00	\$22,344.68	\$1,057.28	\$4,303.17	\$0.00	\$24,484.90	\$175,061.86
Operations & Maintenance	Senior Plant Operator	\$31,735.65	\$0.00	\$0.00	\$14,292.74	\$320.04	\$1,121.96	\$0.00	\$6,677.70	\$54,148.09
Operations & Maintenance	Senior Mechanic	\$111,297.60	\$1,531.17	\$0.00	\$3,046.70	\$1,747.30	\$3,937.12	\$0.00	\$19,213.20	\$140,773.09
Operations & Maintenance	Lead Instrumentation Tech	\$132,305.26	\$28,657.80	\$0.00	\$0.00	\$9,224.31	\$0.00	\$1,526.00	\$13,347.60	\$185,060.97
Operations & Maintenance	Senior Mechanic	\$106,009.60	\$27,346.18	\$0.00	\$0.00	\$1,100.00	\$0.00	\$600.00	\$7,396.32	\$142,452.10
Operations & Maintenance	Plant Operator	\$88,070.79	\$25,377.21	\$0.00	\$2,700.60	\$7,819.36	\$0.00	\$1,526.00	\$7,396.32	\$132,890.28
Operations & Maintenance	Electrical Tech II	\$119,871.63	\$0.00	\$0.00	\$58.94	\$0.00	\$4,195.53	\$0.00	\$9,106.32	\$133,232.42
Operations & Maintenance	Electrical Tech II	\$87,457.37	\$0.00	\$0.00	\$0.00	\$396.24	\$0.00	\$1,186.00	\$20,307.60	\$109,347.21
Operations & Maintenance	Senior Plant Operator	\$109,133.44	\$11,977.89	\$0.00	\$0.00	\$5,892.62	\$0.00	\$1,330.00	\$754.32	\$129,088.27
Operations & Maintenance	Plant Operator	\$104,999.93	\$25,918.66	\$0.00	\$0.00	\$6,887.63	\$0.00	\$1,526.00	\$19,213.20	\$158,545.42
Operations & Maintenance	Senior Mechanic	\$111,297.60	\$578.82	\$0.00	\$0.00	\$1,435.85	\$3,907.18	\$0.00	\$18,099.60	\$135,319.05
Operations & Maintenance	Operations Supervisor	\$149,748.81	\$1,320.13	\$0.00	\$0.00	\$2,851.46	\$5,387.23	\$0.00	\$18,799.60	\$178,107.23
Operations & Maintenance	Lead Mechanic	\$32,531.16	\$2,483.38	\$0.00	\$30,765.05	\$114.83	\$1,142.33	\$0.00	\$4,524.90	\$71,561.65
Operations & Maintenance	Senior Mechanic	\$111,297.64	\$9,843.30	\$0.00	\$1,094.40	\$784.56	\$3,920.96	\$0.00	\$20,307.60	\$147,248.46
Operations & Maintenance	Mechanic	\$92,908.17	\$10,297.71	\$0.00	\$0.00	\$777.87	\$0.00	\$0.00	\$18,099.60	\$122,083.35
Operations & Maintenance	Welder/Fabricator	\$108,633.02	\$38,223.16	\$0.00	\$0.00	\$0.00	\$3,802.20	\$0.00	\$22,337.20	\$172,995.58
Operations & Maintenance	Senior Plant Operator	\$119,872.34	\$7,258.80	\$0.00	\$0.00	\$736.05	\$0.00	\$1,526.00	\$18,099.60	\$147,492.79
Operations & Maintenance	Lead Facilities Worker	\$106,043.06	\$20,741.51	\$0.00	\$1,564.20	\$947.40	\$0.00	\$938.00	\$10,045.20	\$140,279.37
Operations & Maintenance	Senior Plant Operator	\$119,876.13	\$12,718.01	\$0.00	\$1,768.20	\$1,799.21	\$0.00	\$0.00	\$20,307.60	\$156,469.15
Operations & Maintenance	Senior Mechanic	\$25,206.17	\$2,025.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,276.58	\$29,508.21
Operations & Maintenance	Senior Plant Operator	\$112,291.02	\$10,169.69	\$0.00	\$0.00	\$883.48	\$0.00	\$0.00	\$7,731.12	\$131,075.31
Operations & Maintenance	Power Plant Operator II	\$42,654.59	\$4,660.73	\$0.00	\$0.00	\$240.00	\$0.00	\$0.00	\$3,081.80	\$50,637.12
Operations & Maintenance	Lead Elec Tech	\$105,632.11	\$11,238.68	\$0.00	\$0.00	\$10,430.20	\$0.00	\$1,526.00	\$754.32	\$129,581.31
Operations & Maintenance	Lead Instrumentation Tech	\$132,305.50	\$28,332.11	\$0.00	\$6,695.29	\$7,288.22	\$0.00	\$1,526.00	\$18,099.60	\$194,246.72
Operations & Maintenance	Student Intern	\$6,762.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,762.00
Operations & Maintenance	Instrumentation Tech II	\$70,061.64	\$19,301.25	\$0.00	\$0.00	\$34.00	\$0.00	\$1,134.00	\$5,154.08	\$95,684.97
Operations & Maintenance	Senior Mechanic	\$105,007.20	\$6,717.55	\$0.00	\$0.00	\$2,234.00	\$0.00	\$1,526.00	\$22,085.64	\$137,570.39
Operations & Maintenance	Electrical Tech I	\$11,296.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,288.52	\$12,585.32
Operations & Maintenance	Power Plant Operator II	\$116,307.79	\$16,681.40	\$0.00	\$0.00	\$3,092.94	\$4,136.61	\$0.00	\$13,347.60	\$153,566.34
Operations & Maintenance	Maintenance Supervisor	\$156,608.00	\$0.00	\$0.00	\$0.74	\$1,204.72	\$5,522.85	\$0.00	\$18,799.60	\$182,135.91
Operations & Maintenance	Senior Plant Operator	\$119,872.31	\$4,518.55	\$0.00	\$6,024.02	\$1,233.30	\$4,237.13	\$0.00	\$9,106.32	\$144,991.63
Operations & Maintenance	Plant Operator	\$105,439.59	\$8,066.07	\$0.00	\$0.00	\$5,654.77	\$0.00	\$1,526.00	\$16,119.60	\$136,806.03
Operations & Maintenance	Associate Engineer	\$127,571.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,431.12	\$136,002.35
Operations & Maintenance	Staff Analyst	\$110,902.65	\$0.00	\$0.00	\$6,114.39	\$1,950.00	\$0.00	\$2,820.00	\$13,108.72	\$134,895.76
Operations & Maintenance	Instrumentation Tech II	\$111,682.25	\$19,921.60	\$0.00	\$0.00	\$4,203.69	\$0.00	\$0.00	\$13,347.60	\$149,155.14
Operations & Maintenance	Program Assistant	\$81,540.56	\$0.00	\$0.00	\$400.90	\$936.00	\$2,886.61	\$0.00	\$9,106.32	\$94,870.39
Operations & Maintenance	Plant Operator	\$106,041.36	\$8,934.52	\$0.00	\$625.68	\$6,882.98	\$4,127.98	\$0.00	\$20,307.60	\$146,920.12

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
Operations & Maintenance	Maintenance Specialist	\$141,905.95	\$0.00	\$0.00	\$0.00	\$396.24	\$0.00	\$2,820.00	\$27,410.80	\$172,532.99
Operations & Maintenance	Lead Elec Tech	\$107,724.44	\$16,162.62	\$0.00	\$0.00	\$8,291.68	\$0.00	\$1,526.00	\$14,720.40	\$148,425.14
Operations & Maintenance	Senior Mechanic	\$65,062.56	\$5,499.94	\$0.00	\$0.00	\$34.00	\$0.00	\$0.00	\$6,163.60	\$76,760.10
Operations & Maintenance	Instrumentation Tech II	\$119,872.81	\$5,915.06	\$0.00	\$14,127.93	\$5,611.22	\$4,282.63	\$0.00	\$7,396.32	\$157,205.97
Operations & Maintenance	Electrical Tech II	\$104,968.30	\$8,572.08	\$0.00	\$0.00	\$0.00	\$0.00	\$1,330.00	\$13,347.60	\$128,217.98
Operations & Maintenance	Operations Supervisor	\$156,608.00	\$1,386.72	\$0.00	\$770.00	\$2,163.89	\$5,556.56	\$0.00	\$18,799.60	\$185,284.77
Operations & Maintenance	Senior Plant Operator	\$114,748.50	\$33,082.36	\$0.00	\$4,183.75	\$1,100.16	\$0.00	\$1,526.00	\$9,106.32	\$163,747.09
Operations & Maintenance	Operations Supervisor	\$152,947.52	\$5,490.76	\$0.00	\$0.00	\$3,342.02	\$5,662.24	\$0.00	\$24,911.60	\$192,354.14
Operations & Maintenance	Electrical Tech II	\$119,872.96	\$17,470.62	\$0.00	\$0.00	\$4,200.91	\$0.00	\$1,526.00	\$18,099.60	\$161,170.09
Operations & Maintenance	Program Assistant	\$75,198.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$13,347.60	\$90,466.12
Operations & Maintenance	Instrumentation Tech II	\$119,871.60	\$24,918.63	\$0.00	\$6,778.10	\$2,546.06	\$4,209.42	\$0.00	\$19,213.20	\$177,537.01
Operations & Maintenance	Maintenance Specialist	\$119,295.20	\$0.00	\$0.00	\$0.00	\$792.48	\$0.00	\$2,820.00	\$15,420.40	\$138,328.08
Operations & Maintenance	Plant Operator	\$102,407.54	\$18,315.63	\$0.00	\$0.00	\$482.07	\$0.00	\$0.00	\$754.32	\$121,959.56
Operations & Maintenance	Maintenance Supervisor	\$121,790.64	\$2,858.44	\$0.00	\$0.00	\$13,496.72	\$0.00	\$0.00	\$23,144.20	\$161,290.00
Operations & Maintenance	Instrumentation Tech II	\$119,872.84	\$1,465.52	\$0.00	\$0.00	\$3,094.56	\$0.00	\$0.00	\$7,731.12	\$132,164.04
Operations & Maintenance	Senior Mechanic	\$89,933.91	\$2,882.34	\$0.00	\$0.00	\$550.00	\$0.00	\$1,526.00	\$20,307.60	\$115,199.85
Operations & Maintenance	Maintenance Specialist	\$113,467.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,467.50	\$27,335.80	\$143,271.02
Operations & Maintenance	Operations Supervisor	\$156,608.00	\$2,718.74	\$0.00	\$764.83	\$2,560.06	\$5,665.75	\$0.00	\$14,047.60	\$182,364.98
Operations & Maintenance	Automotive/Heavy Equip Tech	\$100,488.89	\$1,710.02	\$0.00	\$0.00	\$5,657.14	\$0.00	\$630.29	\$7,396.32	\$115,882.66
Operations & Maintenance	Lead Power Plant Operator	\$120,911.92	\$47,632.38	\$0.00	\$0.00	\$10,483.24	\$4,842.28	\$0.00	\$20,307.60	\$204,177.42
Operations & Maintenance	Lead Instrumentation Tech	\$132,304.79	\$24,659.23	\$0.00	\$650.50	\$3,228.11	\$4,658.46	\$0.00	\$20,307.60	\$185,808.69
Operations & Maintenance	Director of Ops and Maint	\$250,617.60	\$0.00	\$16,623.92	\$5,611.23	\$11,238.34	\$9,551.64	\$0.00	\$1,693.20	\$295,335.93
Operations & Maintenance	Operations Supervisor	\$28,727.52	\$924.48	\$0.00	\$39,254.90	\$1,687.65	\$1,078.01	\$0.00	\$3,584.60	\$75,257.16
Operations & Maintenance	Maintenance Specialist	\$141,905.70	\$0.00	\$0.00	\$4,821.76	\$0.00	\$0.00	\$2,820.00	\$21,007.60	\$170,555.06
Operations & Maintenance	Plant Operator	\$93,315.80	\$3,358.42	\$0.00	\$0.00	\$1,758.01	\$0.00	\$0.00	\$18,099.60	\$116,531.83
Operations & Maintenance	Senior Plant Operator	\$118,458.21	\$7,709.03	\$0.00	\$2,947.00	\$7,437.41	\$4,518.29	\$0.00	\$19,213.20	\$160,283.14
Operations & Maintenance	Electrical Tech II	\$34,002.14	\$113.34	\$0.00	\$15,910.67	\$794.98	\$1,198.59	\$0.00	\$4,524.90	\$56,544.62
Operations & Maintenance	Lead Power Plant Operator	\$30,024.40	\$1,832.57	\$0.00	\$37,293.57	\$3,824.00	\$1,133.73	\$0.00	\$4,524.90	\$78,633.17
Operations & Maintenance	Instrumentation Tech II	\$31,735.36	\$8,606.88	\$0.00	\$29,409.46	\$404.10	\$1,121.96	\$0.00	\$4,524.90	\$75,802.66
Operations & Maintenance	Senior Mechanic	\$111,297.73	\$15,527.88	\$0.00	\$0.00	\$2,864.01	\$0.00	\$1,526.00	\$18,099.60	\$149,315.22
Operations & Maintenance	Maintenance Supervisor	\$84,109.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,908.10	\$95,017.99
Operations & Maintenance	Reliability Maint Technician	\$132,305.19	\$938.25	\$0.00	\$0.00	\$399.10	\$4,644.58	\$0.00	\$19,213.20	\$157,500.32
Operations & Maintenance	Instrumentation Tech II	\$111,270.45	\$29,375.48	\$0.00	\$0.00	\$4,873.30	\$0.00	\$1,526.00	\$18,099.60	\$165,144.83
Operations & Maintenance	Mechanic	\$96,055.18	\$6,862.89	\$0.00	\$1,416.90	\$1,432.60	\$0.00	\$1,526.00	\$7,731.12	\$115,024.69
Operations & Maintenance	Electrical Tech I	\$102,247.37	\$2,295.77	\$0.00	\$0.00	\$1,929.18	\$0.00	\$1,526.00	\$8,335.20	\$116,333.52
Operations & Maintenance	Plant Operator	\$90,862.81	\$7,749.50	\$0.00	\$0.00	\$4,782.38	\$0.00	\$0.00	\$7,396.32	\$110,791.01
Operations & Maintenance	Instrumentation Tech I	\$92,259.22	\$23,092.05	\$0.00	\$0.00	\$34.00	\$0.00	\$1,526.00	\$12,408.72	\$129,319.99
Operations & Maintenance	Vocational Intern	\$1,729.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,729.00
Operations & Maintenance	Maintenance Specialist	\$141,907.54	\$0.00	\$0.00	\$0.00	\$1,188.72	\$0.00	\$2,820.00	\$15,412.72	\$161,328.98
Operations & Maintenance	Mechanic	\$96,054.95	\$12,326.50	\$0.00	\$944.60	\$248.04	\$3,369.95	\$0.00	\$18,099.60	\$131,043.64
Operations & Maintenance	Maintenance Supervisor	\$156,608.00	\$0.00	\$0.00	\$8,727.84	\$396.24	\$0.00	\$2,820.00	\$27,410.80	\$195,962.88
Operations & Maintenance	Senior Mechanic	\$111,297.64	\$20,588.21	\$0.00	\$0.00	\$2,475.11	\$0.00	\$1,526.00	\$26,710.80	\$162,597.76
Operations & Maintenance	Senior Plant Operator	\$105,514.85	\$4,590.44	\$0.00	\$0.00	\$2,187.12	\$0.00	\$1,526.00	\$20,307.60	\$134,126.01
Operations & Maintenance	Maintenance Superintendent	\$159,444.80	\$0.00	\$0.00	\$0.00	\$792.48	\$5,608.34	\$0.00	\$21,007.60	\$186,853.22

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
Operations & Maintenance	Plant Operator	\$44,759.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,049.80	\$53,809.77
Operations & Maintenance	Senior Mechanic	\$89,340.90	\$11,986.97	\$0.00	\$0.00	\$4,110.18	\$0.00	\$0.00	\$18,099.60	\$123,537.65
Operations & Maintenance	Senior Mechanic	\$111,297.61	\$4,328.20	\$0.00	\$0.00	\$1,635.88	\$3,932.26	\$0.00	\$1,693.20	\$122,887.15
Operations & Maintenance	Plant Operator	\$11,129.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$616.36	\$11,746.32
Operations & Maintenance	Senior Plant Operator	\$119,872.71	\$4,099.90	\$0.00	\$3,091.35	\$5,715.67	\$4,499.19	\$0.00	\$7,396.32	\$144,675.14
Operations & Maintenance	Welder/Fabricator	\$108,633.69	\$42,736.82	\$0.00	\$13,053.01	\$586.56	\$3,815.98	\$0.00	\$13,347.60	\$182,173.66
Operations & Maintenance	Plant Operator	\$102,052.57	\$7,455.97	\$0.00	\$0.00	\$7,956.62	\$0.00	\$1,526.00	\$26,710.80	\$145,701.96
Operations & Maintenance	Associate Engineer	\$137,561.60	\$0.00	\$0.00	\$15,349.40	\$2,742.48	\$0.00	\$2,578.47	\$18,799.60	\$177,031.55
Operations & Maintenance	Instrumentation Tech II	\$101,657.02	\$16,097.93	\$0.00	\$0.00	\$5,335.51	\$0.00	\$1,526.00	\$7,396.32	\$132,012.78
Operations & Maintenance	Senior Mechanic	\$111,297.89	\$853.92	\$0.00	\$0.00	\$1,899.34	\$0.00	\$1,526.00	\$14,720.40	\$130,297.55
Operations & Maintenance	Plant Operator	\$85,572.56	\$17,837.78	\$0.00	\$0.00	\$6,789.51	\$0.00	\$1,526.00	\$18,099.60	\$129,825.45
Operations & Maintenance	Mechanic	\$96,056.46	\$4,672.58	\$0.00	\$1,416.90	\$1,697.24	\$0.00	\$1,526.00	\$18,099.60	\$123,468.78
Operations & Maintenance	Facilities Worker	\$83,432.80	\$3,460.38	\$0.00	\$0.00	\$0.00	\$0.00	\$938.00	\$9,106.32	\$96,937.50
Operations & Maintenance	Maintenance Supervisor	\$121,107.41	\$3,499.40	\$0.00	\$0.00	\$6,257.05	\$0.00	\$0.00	\$2,068.20	\$132,932.06
Operations & Maintenance	Mechanic	\$87,411.33	\$6,159.03	\$0.00	\$899.40	\$1,303.51	\$0.00	\$1,526.00	\$1,693.20	\$98,992.47
Operations & Maintenance	Power Plant Operator II	\$28,582.44	\$7,687.34	\$0.00	\$1,495.96	\$2,429.00	\$0.00	\$294.00	\$4,524.90	\$45,013.64
Operations & Maintenance	Senior Mechanic	\$66,524.93	\$10,074.95	\$0.00	\$0.00	\$3,657.40	\$0.00	\$0.00	\$15,230.70	\$95,487.98
Operations & Maintenance	Senior Mechanic	\$108,897.60	\$3,119.98	\$0.00	\$0.00	\$1,539.82	\$0.00	\$0.00	\$26,710.80	\$140,268.20
Operations & Maintenance	Senior Mechanic	\$110,097.70	\$23,861.54	\$0.00	\$0.00	\$3,702.04	\$0.00	\$0.00	\$18,099.60	\$155,760.88
Operations & Maintenance	Electrical Tech II	\$99,363.48	\$5,251.30	\$0.00	\$0.00	\$1,708.79	\$0.00	\$0.00	\$7,396.32	\$113,719.89
Operations & Maintenance	Lead Mechanic	\$100,344.22	\$20,981.69	\$0.00	\$0.00	\$7,117.09	\$0.00	\$1,526.00	\$18,099.60	\$148,068.60
Operations & Maintenance	Plant Operator	\$95,942.75	\$4,224.68	\$0.00	\$938.52	\$1,093.78	\$0.00	\$1,526.00	\$13,347.60	\$117,073.33
Operations & Maintenance	Facilities Worker	\$96,056.64	\$2,022.66	\$0.00	\$0.00	\$1,350.00	\$3,362.00	\$0.00	\$7,752.72	\$110,544.02
Operations & Maintenance	Maintenance Supervisor	\$42,312.00	\$0.00	\$0.00	\$24,028.98	\$0.00	\$1,480.95	\$0.00	\$2,526.58	\$70,348.51
Operations & Maintenance	Lead Mechanic	\$122,870.61	\$0.00	\$0.00	\$0.00	\$0.00	\$4,300.43	\$0.00	\$26,710.80	\$153,881.84
Operations & Maintenance	Plant Operator	\$106,040.73	\$15,780.09	\$0.00	\$0.00	\$6,852.69	\$0.00	\$0.00	\$8,335.20	\$137,008.71
Operations & Maintenance	Operator In Training	\$5,592.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$616.36	\$6,208.52
Operations & Maintenance	Plant Operator	\$106,041.11	\$3,717.95	\$0.00	\$15,414.38	\$1,754.96	\$3,900.95	\$0.00	\$9,106.32	\$139,935.67
Operations & Maintenance	Senior Plant Operator	\$119,872.57	\$4,698.14	\$0.00	\$0.00	\$1,079.01	\$4,368.89	\$0.00	\$20,307.60	\$150,326.21
Operations & Maintenance	Senior Mechanic	\$111,297.64	\$26,412.77	\$0.00	\$5,249.85	\$550.00	\$3,895.52	\$0.00	\$20,307.60	\$167,713.38
Operations & Maintenance	Pr Environmental Specialist	\$141,905.75	\$0.00	\$6,926.29	\$0.00	\$1,188.72	\$5,250.70	\$0.00	\$21,007.60	\$176,279.06
Operations & Maintenance	Maintenance Superintendent	\$158,985.90	\$0.00	\$8,062.73	\$11,331.60	\$1,188.72	\$5,872.45	\$0.00	\$18,799.60	\$204,241.00
Operations & Maintenance	Vocational Intern	\$2,527.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,527.00
Operations & Maintenance	Administrative Assistant	\$94,668.80	\$0.00	\$0.00	\$0.00	\$1,079.78	\$0.00	\$640.00	\$7,396.32	\$103,784.90
Operations & Maintenance	Lead Elec Tech	\$132,304.11	\$9,888.06	\$0.00	\$1,951.50	\$0.00	\$0.00	\$1,526.00	\$18,099.60	\$163,769.27
Operations & Maintenance	Plant Operator	\$104,789.83	\$13,359.60	\$0.00	\$0.00	\$5,699.10	\$0.00	\$1,526.00	\$13,347.60	\$138,722.13
Operations & Maintenance	Senior Mechanic	\$111,297.62	\$15,282.05	\$0.00	\$0.00	\$1,117.00	\$3,895.52	\$0.00	\$26,710.80	\$158,302.99
Operations & Maintenance	Plant Operator	\$99,936.05	\$14,062.01	\$0.00	\$0.00	\$1,645.33	\$0.00	\$1,526.00	\$7,396.32	\$124,565.71
Operations & Maintenance	Facilities Worker	\$53,615.46	\$4,187.07	\$0.00	\$0.00	\$0.00	\$0.00	\$1,036.00	\$4,930.88	\$63,769.41
Operations & Maintenance	Operations Supervisor	\$152,130.08	\$6,716.93	\$0.00	\$15,400.00	\$3,553.77	\$5,676.54	\$0.00	\$8,096.32	\$191,573.64
Operations & Maintenance	Facilities Worker	\$96,055.49	\$13,479.18	\$0.00	\$0.00	\$0.00	\$0.00	\$1,186.00	\$20,307.60	\$131,028.27
Operations & Maintenance	Operations Supervisor	\$138,172.32	\$7,124.30	\$0.00	\$507.28	\$3,481.95	\$5,046.21	\$0.00	\$13,697.60	\$168,029.66
Operations & Maintenance	Senior Mechanic	\$92,009.08	\$23,729.05	\$0.00	\$0.00	\$361.09	\$0.00	\$0.00	\$7,396.32	\$123,495.54
Operations & Maintenance	Lead Elec Tech	\$132,306.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,526.00	\$20,307.60	\$154,139.80



Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
Operations & Maintenance	Lead Power Plant Operator	\$125,399.23	\$59,355.06	\$0.00	\$0.00	\$12,841.00	\$0.00	\$1,358.00	\$26,710.80	\$225,664.09
Operations & Maintenance	Senior Mechanic	\$111,297.60	\$4,161.57	\$0.00	\$0.00	\$2,333.72	\$3,937.12	\$0.00	\$26,710.80	\$148,440.81
Operations & Maintenance	Student Intern	\$10,141.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,141.25
Operations & Maintenance	Mechanic	\$96,055.42	\$13,889.66	\$0.00	\$0.00	\$2,029.50	\$0.00	\$1,526.00	\$12,411.52	\$125,912.10
Operations & Maintenance	Administrative Assistant	\$107,047.02	\$0.00	\$0.00	\$3,216.16	\$1,476.02	\$3,798.34	\$0.00	\$9,106.32	\$124,643.86
Operations & Maintenance	Plant Operator	\$93,474.94	\$4,067.00	\$0.00	\$0.00	\$1,769.64	\$0.00	\$1,526.00	\$20,307.60	\$121,145.18
Operations & Maintenance	Electrical Tech I	\$46,474.43	\$4,204.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,698.16	\$54,377.51
Operations & Maintenance	Welder/Fabricator	\$108,633.05	\$0.00	\$0.00	\$0.00	\$496.24	\$0.00	\$1,526.00	\$19,213.20	\$129,868.49
Operations & Maintenance	Mechanic	\$40,944.72	\$6,419.70	\$0.00	\$0.00	\$0.00	\$0.00	\$911.69	\$10,558.10	\$58,834.21
Operations & Maintenance	Lead Mechanic	\$128,228.34	\$9,500.04	\$0.00	\$8,062.88	\$10,811.31	\$4,515.74	\$0.00	\$20,307.60	\$181,425.91
Operations & Maintenance	Senior Mechanic	\$108,897.60	\$10,086.06	\$0.00	\$0.00	\$1,150.00	\$0.00	\$0.00	\$9,106.32	\$129,239.98
Operations & Maintenance	Senior Mechanic	\$111,297.66	\$3,604.48	\$0.00	\$2,647.69	\$887.78	\$3,924.83	\$0.00	\$18,099.60	\$140,462.04
Operations & Maintenance	Maintenance Manager	\$181,643.20	\$200.00	\$0.00	\$1,666.96	\$7,343.66	\$6,399.15	\$4,600.00	\$17,081.20	\$218,934.17
Operations & Maintenance	Plant Operator	\$105,415.25	\$3,304.99	\$0.00	\$2,943.63	\$9,409.37	\$4,071.99	\$0.00	\$26,710.80	\$151,856.03
Operations & Maintenance	Senior Staff Analyst	\$110,423.22	\$151.84	\$0.00	\$1,719.60	\$707.57	\$0.00	\$2,220.00	\$20,507.60	\$135,729.83
Operations & Maintenance	Lead Plant Operator	\$123,348.29	\$15,634.55	\$0.00	\$0.00	\$3,315.46	\$0.00	\$1,186.00	\$18,099.60	\$161,583.90
Operations & Maintenance	Plant Operator	\$85,590.48	\$5,906.45	\$0.00	\$0.00	\$1,057.48	\$0.00	\$0.00	\$7,396.32	\$99,950.73
Operations & Maintenance	Maintenance Specialist	\$27,842.56	\$0.00	\$0.00	\$39,897.41	\$243.84	\$983.03	\$0.00	\$2,761.30	\$71,728.14
Operations & Maintenance	Engineer	\$156,608.00	\$0.00	\$0.00	\$4,803.08	\$2,742.48	\$0.00	\$0.00	\$18,799.60	\$182,953.16
Operations & Maintenance	Senior Mechanic	\$111,297.63	\$15,942.90	\$0.00	\$1,094.40	\$1,983.36	\$3,923.08	\$0.00	\$18,099.60	\$152,340.97
Operations & Maintenance	Operations Manager	\$215,854.47	\$200.00	\$0.00	\$3,120.66	\$4,187.42	\$7,596.46	\$4,450.00	\$17,282.80	\$252,691.81
Operations & Maintenance	Automotive/Heavy Equip Tech	\$98,738.56	\$1,290.95	\$0.00	\$0.00	\$4,950.00	\$0.00	\$1,526.00	\$26,710.80	\$133,216.31
Operations & Maintenance	Plant Operator	\$104,372.29	\$13,031.33	\$0.00	\$5,214.00	\$1,331.49	\$3,879.49	\$0.00	\$13,347.60	\$141,176.20
Operations & Maintenance	Operations Supervisor	\$153,257.60	\$3,840.00	\$0.00	\$0.00	\$4,268.87	\$5,647.78	\$0.00	\$27,410.80	\$194,425.05
Operations & Maintenance	Maintenance Manager	\$212,267.62	\$200.00	\$0.00	\$4,042.64	\$3,069.04	\$7,471.01	\$4,600.00	\$21,007.60	\$252,657.91
Operations & Maintenance	Electrical Tech II	\$96,544.34	\$9,788.76	\$0.00	\$0.00	\$9,082.11	\$0.00	\$1,219.83	\$15,002.00	\$131,637.04
Operations & Maintenance	Lead Mechanic	\$122,869.01	\$17,023.18	\$0.00	\$0.00	\$3,049.92	\$4,328.16	\$0.00	\$20,307.60	\$167,577.87
Operations & Maintenance	Maintenance Supervisor	\$149,456.01	\$0.00	\$0.00	\$0.00	\$1,021.08	\$5,266.66	\$0.00	\$18,799.60	\$174,543.35
Operations & Maintenance	Lead Facilities Worker	\$51,528.31	\$3,409.80	\$0.00	\$0.00	\$0.00	\$0.00	\$840.00	\$10,558.10	\$66,336.21
Operations & Maintenance	Reliability Maint Technician	\$132,304.37	\$1,914.01	\$0.00	\$1,301.00	\$2,524.64	\$4,717.74	\$0.00	\$20,307.60	\$163,069.36
Operations & Maintenance	Senior Mechanic	\$111,297.63	\$7,709.40	\$0.00	\$0.00	\$3,115.46	\$3,982.08	\$0.00	\$20,307.60	\$146,412.17
Operations & Maintenance	Lead Plant Operator	\$116,126.88	\$13,784.40	\$0.00	\$0.00	\$6,589.13	\$0.00	\$1,526.00	\$7,396.32	\$145,422.73
Operations & Maintenance	Electrical Tech I	\$18,393.31	\$1,269.67	\$0.00	\$902.07	\$0.00	\$0.00	\$144.01	\$1,849.08	\$22,558.14
Operations & Maintenance	Student Intern	\$8,436.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,436.50
Operations & Maintenance	Maintenance Supervisor	\$152,947.20	\$0.00	\$0.00	\$0.00	\$1,188.72	\$0.00	\$0.00	\$27,410.80	\$181,546.72
Operations & Maintenance	Lead Mechanic	\$42,683.73	\$13,490.91	\$0.00	\$0.00	\$68.00	\$0.00	\$0.00	\$11,129.50	\$67,372.14
Operations & Maintenance	Sr Environmental Specialist	\$128,541.23	\$0.00	\$6,440.24	\$1,211.75	\$1,950.00	\$4,790.90	\$0.00	\$2,393.20	\$145,327.32
Operations & Maintenance	Maintenance Supervisor	\$156,608.00	\$0.00	\$0.00	\$1,193.50	\$0.00	\$5,481.25	\$0.00	\$21,007.60	\$184,290.35
Operations & Maintenance	Power Plant Operator II	\$42,756.11	\$6,620.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,541.50	\$56,917.71
Operations & Maintenance	Plant Operator	\$102,407.18	\$9,504.58	\$0.00	\$12,286.72	\$8,208.58	\$4,108.52	\$0.00	\$14,720.40	\$151,235.98
Operations & Maintenance	Senior Mechanic	\$111,298.05	\$16,851.02	\$0.00	\$0.00	\$9,575.23	\$0.00	\$1,526.00	\$1,693.20	\$140,943.50
Operations & Maintenance	Vocational Intern	\$2,527.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,527.00
Operations & Maintenance	Plant Operator	\$86,122.66	\$10,000.85	\$0.00	\$0.00	\$2,371.25	\$0.00	\$1,526.00	\$23,879.56	\$123,900.32
Operations & Maintenance	Senior Plant Operator	\$112,921.98	\$16,207.40	\$0.00	\$0.00	\$2,949.05	\$0.00	\$1,134.00	\$7,396.32	\$140,608.75

Department	Classification	Base Wages	Overtime	Investment Incentive salary paid by District	Leave Payout	Development Pay, Differentials, etc	Employee Share of pension paid by the District	Deferred Compensation paid by the District	Employee health & dental benefits paid by the District	Total compensation and benefits
Operations & Maintenance	Electrical Tech I	\$90,008.87	\$6,442.04	\$0.00	\$0.00	\$849.68	\$0.00	\$1,526.00	\$9,106.32	\$107,932.91
Operations & Maintenance	Instrumentation Tech II	\$116,848.36	\$13,351.36	\$0.00	\$8,887.92	\$1,577.13	\$0.00	\$336.00	\$20,307.60	\$161,308.37
Operations & Maintenance	Lead Mechanic	\$122,869.79	\$2,093.23	\$0.00	\$604.10	\$4,499.19	\$4,328.22	\$0.00	\$13,347.60	\$147,742.13
Operations & Maintenance	Vocational Intern	\$2,527.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,527.00
Operations & Maintenance	Senior Mechanic	\$111,297.63	\$8,789.97	\$0.00	\$0.00	\$3,142.36	\$0.00	\$1,526.00	\$19,213.20	\$143,969.16
Operations & Maintenance	Senior Mechanic	\$87,313.89	\$21,509.70	\$0.00	\$0.00	\$3,981.06	\$0.00	\$1,232.00	\$7,396.32	\$121,432.97
Operations & Maintenance	Maintenance Specialist	\$141,906.50	\$0.00	\$0.00	\$2,790.80	\$792.48	\$0.00	\$2,820.00	\$14,047.60	\$162,357.38
Operations & Maintenance	Operations Supervisor	\$141,303.24	\$3,533.64	\$0.00	\$0.00	\$3,162.54	\$0.00	\$1,748.00	\$18,649.60	\$168,397.02
Operations & Maintenance	Senior Plant Operator	\$112,931.64	\$24,801.81	\$0.00	\$3,016.08	\$2,031.44	\$4,444.93	\$0.00	\$7,396.32	\$154,622.22
Operations & Maintenance	Automotive/Heavy Equip Tech	\$108,632.90	\$3,227.28	\$0.00	\$0.00	\$6,697.64	\$3,861.48	\$0.00	\$20,307.60	\$142,726.90
Operations & Maintenance	Plant Operator	\$86,080.84	\$3,761.14	\$0.00	\$0.00	\$799.71	\$0.00	\$1,281.00	\$7,731.12	\$99,653.81
Operations & Maintenance	Maintenance Specialist	\$130,026.07	\$3,576.62	\$0.00	\$0.00	\$5,208.18	\$0.00	\$1,861.00	\$18,349.60	\$159,021.47
Operations & Maintenance	Plant Operator	\$95,994.09	\$12,910.02	\$0.00	\$198.56	\$1,185.11	\$0.00	\$1,526.00	\$18,099.60	\$129,913.38
Operations & Maintenance	Operations Supervisor	\$41,462.40	\$4,886.67	\$0.00	\$79,615.96	\$106.68	\$1,625.96	\$0.00	\$3,930.10	\$131,627.77
Operations & Maintenance	Maintenance Supervisor	\$156,608.00	\$0.00	\$0.00	\$2,310.00	\$1,188.72	\$0.00	\$2,820.00	\$18,799.60	\$181,726.32
Operations & Maintenance	Plant Operator	\$101,918.55	\$15,096.10	\$0.00	\$0.00	\$7,212.64	\$0.00	\$1,526.00	\$18,099.60	\$143,852.89
Operations & Maintenance	Senior Plant Operator	\$2,153.46	\$0.00	\$0.00	\$2,500.85	\$1,520.70	\$80.16	\$0.00	\$1,938.18	\$8,193.35