

**Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 12, 2024**

MANAGERS GROUP

Classification	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
Engineering Manager	EM18	\$ 94.55	\$ 99.39	\$ 104.47	\$ 109.80	\$ 115.43
		\$ 196,664.00	\$ 206,731.20	\$ 217,297.60	\$ 228,384.00	\$ 240,094.40

Environmental Protection Manager	EM16					
Finance Manager						
Human Resources Manager						
Information Technology Manager						
Maintenance Manager						
Operations Manager						
Purchasing & Contracts Manager						
Safety & Health Manager						
		\$ 89.99	\$ 94.60	\$ 99.44	\$ 104.51	\$ 109.84
		\$ 187,179.20	\$ 196,768.00	\$ 206,835.20	\$ 217,380.80	\$ 228,467.20