

**Orange County Sanitation District  
Classification and Compensation Plan  
Rates Effective July 12, 2024**

**SUPERVISOR GROUP**

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Engineering Supervisor	SUP92	\$ 79.90	\$ 83.88	\$ 88.09	\$ 92.51	\$ 97.09
		\$ 166,192.00	\$ 174,470.40	\$ 183,227.20	\$ 192,420.80	\$ 201,947.20
Contracts Supervisor	SUP90					
Chief Plant Operator	SUP90					
Environmental Supervisor	SUP90	\$ 76.06	\$ 79.89	\$ 83.85	\$ 88.03	\$ 92.46
Information Technology Supervisor	SUP90					
Maintenance Superintendent	SUP90					
		\$ 158,204.80	\$ 166,171.20	\$ 174,408.00	\$ 183,102.40	\$ 192,316.80
Accounting Supervisor	SUP86					
Public Affairs Supervisor	SUP86	\$ 68.88	\$ 72.34	\$ 75.95	\$ 79.74	\$ 83.72
Purchasing Supervisor	SUP86					
		\$ 143,270.40	\$ 150,467.20	\$ 157,976.00	\$ 165,859.20	\$ 174,137.60
Construction Inspection Supervisor	SUP84					
Maintenance Supervisor	SUP84	\$ 65.57	\$ 68.84	\$ 72.28	\$ 75.91	\$ 79.70
Operations Supervisor	SUP84					
		\$ 136,385.60	\$ 143,187.20	\$ 150,342.40	\$ 157,892.80	\$ 165,776.00
Materials Management Supervisor	SUP83	\$ 63.98	\$ 67.19	\$ 70.51	\$ 74.05	\$ 77.77
		\$ 133,078.40	\$ 139,755.20	\$ 146,660.80	\$ 154,024.00	\$ 161,761.60