

**Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 12, 2024**

PROFESSIONAL GROUP						
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Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5

CIP Project Manager	PRO88	\$ 72.39	\$ 75.99	\$ 79.82	\$ 83.77	\$ 87.98
Senior Engineer	PRO88					
		\$ 150,571.20	\$ 158,059.20	\$ 166,025.60	\$ 174,241.60	\$ 182,998.40

Pr Information Technology Analyst	PRO87	\$ 70.63	\$ 74.16	\$ 77.84	\$ 81.72	\$ 85.81
		\$ 146,910.40	\$ 154,252.80	\$ 161,907.20	\$ 169,977.60	\$ 178,484.80

Principal Contracts Administrator	PRO86					
Senior Regulatory Specialist	PRO86	\$ 68.88	\$ 72.34	\$ 75.95	\$ 79.74	\$ 83.72
Senior Scientist	PRO86					
		\$ 143,270.40	\$ 150,467.20	\$ 157,976.00	\$ 165,859.20	\$ 174,137.60

Engineer	PRO84					
Principal Accountant	PRO84					
Principal Public Affairs Specialist	PRO84	\$ 65.57	\$ 68.84	\$ 72.28	\$ 75.91	\$ 79.70
Principal Staff Analyst	PRO84					
Senior Cost Estimator	PRO84					
Senior Planner/Scheduler	PRO84					
		\$ 136,385.60	\$ 143,187.20	\$ 150,342.40	\$ 157,892.80	\$ 165,776.00

Sr Information Technology Analyst	PRO83	\$ 63.98	\$ 67.19	\$ 70.51	\$ 74.05	\$ 77.77
		\$ 133,078.40	\$ 139,755.20	\$ 146,660.80	\$ 154,024.00	\$ 161,761.60

Regulatory Specialist	PRO82					
Principal Safety & Health Specialist	PRO82	\$ 62.42	\$ 65.54	\$ 68.81	\$ 72.23	\$ 75.84
Scientist	PRO82					
Senior Contracts Administrator	PRO82					
		\$ 129,833.60	\$ 136,323.20	\$ 143,124.80	\$ 150,238.40	\$ 157,747.20

Associate Engineer	PRO80					
Cost Estimator	PRO80					
Maintenance Specialist	PRO80					
Planner/Scheduler	PRO80	\$ 59.42	\$ 62.40	\$ 65.51	\$ 68.80	\$ 72.21
Principal Buyer	PRO80					
Principal Environmental Specialist	PRO80					
Security & Emergency PIng Spec	PRO80					
		\$ 123,593.60	\$ 129,792.00	\$ 136,260.80	\$ 143,104.00	\$ 150,196.80

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Information Technology Analyst III	PRO79	\$ 58.00	\$ 60.89	\$ 63.95	\$ 67.12	\$ 70.45
		\$ 120,640.00	\$ 126,651.20	\$ 133,016.00	\$ 139,609.60	\$ 146,536.00

Assistant Engineer	PRO76	\$ 53.84	\$ 56.49	\$ 59.33	\$ 62.31	\$ 65.41
Contracts Administrator	PRO76					
Senior Accountant	PRO76					
Senior Buyer	PRO76					
Senior Environmental Specialist	PRO76					
Senior Public Affairs Specialist	PRO76					
Senior Safety & Health Specialist	PRO76					
Senior Staff Analyst	PRO76					
		\$ 111,987.20	\$ 117,499.20	\$ 123,406.40	\$ 129,604.80	\$ 136,052.80

Boat Captain	PRO75	\$ 52.52	\$ 55.17	\$ 57.90	\$ 60.80	\$ 63.87
Information Technology Analyst II	PRO75	\$ 109,241.60	\$ 114,753.60	\$ 120,432.00	\$ 126,464.00	\$ 132,849.60

Assistant Boat Captain	PRO72	\$ 48.75	\$ 51.21	\$ 53.77	\$ 56.45	\$ 59.26
Environmental Specialist	PRO72	\$ 101,400.00	\$ 106,516.80	\$ 111,841.60	\$ 117,416.00	\$ 123,260.80

Accountant	PRO70	\$ 46.41	\$ 48.74	\$ 51.19	\$ 53.75	\$ 56.44
Buyer	PRO70					
Public Affairs Specialist	PRO70					
Safety & Health Specialist	PRO70					
Staff Analyst	PRO70					
		\$ 96,532.80	\$ 101,379.20	\$ 106,475.20	\$ 111,800.00	\$ 117,395.20