

**Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 12, 2024**

Orange County Employees Association (OCEA)						
ADMINISTRATIVE AND CLERICAL UNIT						

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5

Graphics Designer	OCE69	\$ 47.09	\$ 49.46	\$ 51.94	\$ 54.53	\$ 57.27
		\$ 97,947.20	\$ 102,876.80	\$ 108,035.20	\$ 113,422.40	\$ 119,121.60

Administrative Assistant	OCE67	\$ 44.83	\$ 47.06	\$ 49.43	\$ 51.88	\$ 54.47
Contract/Purchasing Technician	OCE67					
Payroll Technician	OCE67					
Records Mgmt Technician	OCE67					
		\$ 93,246.40	\$ 97,884.80	\$ 102,814.40	\$ 107,910.40	\$ 113,297.60

Materials Mgmt Technician	OCE64	\$ 41.63	\$ 43.71	\$ 45.89	\$ 48.19	\$ 50.60
		\$ 86,590.40	\$ 90,916.80	\$ 95,451.20	\$ 100,235.20	\$ 105,248.00

Lead Materials Mgmt Clerk	OCE62	\$ 39.64	\$ 41.64	\$ 43.70	\$ 45.89	\$ 48.17
		\$ 82,451.20	\$ 86,611.20	\$ 90,896.00	\$ 95,451.20	\$ 100,193.60

Accounting Technician	OCE58	\$ 35.88	\$ 37.69	\$ 39.56	\$ 41.50	\$ 43.63
		\$ 74,630.40	\$ 78,395.20	\$ 82,284.80	\$ 86,320.00	\$ 90,750.40

Materials Management Clerk	OCE56	\$ 34.19	\$ 35.87	\$ 37.68	\$ 39.54	\$ 41.49
Program Assistant	OCE56					
		\$ 71,115.20	\$ 74,609.60	\$ 78,374.40	\$ 82,243.20	\$ 86,299.20

Office Assistant	OCE50	\$ 29.46	\$ 30.93	\$ 32.47	\$ 34.10	\$ 35.80
		\$ 61,276.80	\$ 64,334.40	\$ 67,537.60	\$ 70,928.00	\$ 74,464.00

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Orange County Employees Association (OCEA)						
TECHNICAL SERVICES UNIT						

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Lead Source Control Inspector	OCE77	\$ 57.39	\$ 60.28	\$ 63.30	\$ 66.46	\$ 69.76
		\$ 119,371.20	\$ 125,382.40	\$ 131,664.00	\$ 138,236.80	\$ 145,100.80
Data Management Technician II	OCE75	\$ 54.60	\$ 57.33	\$ 60.23	\$ 63.22	\$ 66.40
		\$ 113,568.00	\$ 119,246.40	\$ 125,278.40	\$ 131,497.60	\$ 138,112.00
Source Control Inspector II	OCE73	\$ 51.97	\$ 54.55	\$ 57.30	\$ 60.16	\$ 63.18
		\$ 108,097.60	\$ 113,464.00	\$ 119,184.00	\$ 125,132.80	\$ 131,414.40
Data Management Technician I	OCE71	\$ 49.45	\$ 51.93	\$ 54.52	\$ 57.27	\$ 60.10
		\$ 102,856.00	\$ 108,014.40	\$ 113,401.60	\$ 119,121.60	\$ 125,008.00
Source Control Inspector I	OCE69	\$ 47.09	\$ 49.46	\$ 51.94	\$ 54.53	\$ 57.27
		\$ 97,947.20	\$ 102,876.80	\$ 108,035.20	\$ 113,422.40	\$ 119,121.60
Info Technology Technician	OCE65	\$ 42.67	\$ 44.79	\$ 47.04	\$ 49.40	\$ 51.84
		\$ 88,753.60	\$ 93,163.20	\$ 97,843.20	\$ 102,752.00	\$ 107,827.20
Environmental Technician	OCE61	\$ 38.65	\$ 40.58	\$ 42.59	\$ 44.75	\$ 46.99
		\$ 80,392.00	\$ 84,406.40	\$ 88,587.20	\$ 93,080.00	\$ 97,739.20

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Orange County Employees Association (OCEA)						
ENGINEERING UNIT						

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5

Safety Inspector	OCE78	\$ 58.81	\$ 61.77	\$ 64.81	\$ 68.07	\$ 71.48
Senior Construction Inspector	OCE78	\$ 122,324.80	\$ 128,481.60	\$ 134,804.80	\$ 141,585.60	\$ 148,678.40

Engineering Associate	OCE76	\$ 55.96	\$ 58.76	\$ 61.71	\$ 64.78	\$ 68.04
		\$ 116,396.80	\$ 122,220.80	\$ 128,356.80	\$ 134,742.40	\$ 141,523.20

Construction Inspector	OCE74	\$ 53.29	\$ 55.95	\$ 58.75	\$ 61.70	\$ 64.77
		\$ 110,843.20	\$ 116,376.00	\$ 122,200.00	\$ 128,336.00	\$ 134,721.60

Engineering Technician	OCE70	\$ 48.27	\$ 50.69	\$ 53.24	\$ 55.89	\$ 58.68
		\$ 100,401.60	\$ 105,435.20	\$ 110,739.20	\$ 116,251.20	\$ 122,054.40