

**Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 12, 2024**

LOCAL 501 GROUP

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
Lead Electrical Technician	LOC75	\$ 55.41	\$ 58.19	\$ 61.10	\$ 64.16	\$ 67.33
Lead Instrumentation Technician	LOC75					
Lead Plant Operator	LOC75					
Lead Power Plant Operator	LOC75					
Reliability Maintenance Technician	LOC75					
		\$ 115,252.80	\$ 121,035.20	\$ 127,088.00	\$ 133,452.80	\$ 140,046.40
Lead Mechanic	LOC72	\$ 51.43	\$ 54.01	\$ 56.71	\$ 59.53	\$ 62.52
		\$ 106,974.40	\$ 112,340.80	\$ 117,956.80	\$ 123,822.40	\$ 130,041.60
Electrical Technician II	LOC71	\$ 50.17	\$ 52.68	\$ 55.32	\$ 58.09	\$ 61.00
Instrumentation Technician II	LOC71					
Power Plant Operator II	LOC71					
Senior Plant Operator	LOC71					
		\$ 104,353.60	\$ 109,574.40	\$ 115,065.60	\$ 120,827.20	\$ 126,880.00
Machinist	LOC68	\$ 46.59	\$ 48.92	\$ 51.39	\$ 53.94	\$ 56.64
Senior Mechanic	LOC68					
		\$ 96,907.20	\$ 101,753.60	\$ 106,891.20	\$ 112,195.20	\$ 117,811.20
Automotive/Heavy Equipmt Technician	LOC67	\$ 45.48	\$ 47.75	\$ 50.15	\$ 52.66	\$ 55.28
Building Maintenance Technician	LOC67					
Mobile Crane Operator	LOC67					
Welder/Fabricator	LOC67					
		\$ 94,598.40	\$ 99,320.00	\$ 104,312.00	\$ 109,532.80	\$ 114,982.40
Lead Facilities Worker	LOC66	\$ 44.39	\$ 46.59	\$ 48.92	\$ 51.38	\$ 53.96
Plant Operator	LOC66					
Power Plant Operator I	LOC66					
		\$ 92,331.20	\$ 96,907.20	\$ 101,753.60	\$ 106,870.40	\$ 112,236.80
Electrical Technician I	LOC65	\$ 43.30	\$ 45.45	\$ 47.72	\$ 50.09	\$ 52.60
Instrumentation Technician I	LOC65					
		\$ 90,064.00	\$ 94,536.00	\$ 99,257.60	\$ 104,187.20	\$ 109,408.00

**Orange County Sanitation District
Classification and Compensation Plan
Rates Effective July 12, 2024**

LOCAL 501 GROUP

Classification	Pay Grade	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5

Facilities Worker	LOC62	\$ 40.21	\$ 42.21	\$ 44.31	\$ 46.54	\$ 48.88
Mechanic	LOC62					
		\$ 83,636.80	\$ 87,796.80	\$ 92,164.80	\$ 96,803.20	\$ 101,670.40

Maintenance Worker	LOC60	\$ 38.27	\$ 40.18	\$ 42.20	\$ 44.30	\$ 46.52
		\$ 79,601.60	\$ 83,574.40	\$ 87,776.00	\$ 92,144.00	\$ 96,761.60

Operator-In-Training	LOC58	\$ 36.40	\$ 38.23	\$ 40.14	\$ 42.16	\$ 44.26
		\$ 75,712.00	\$ 79,518.40	\$ 83,491.20	\$ 87,692.80	\$ 92,060.80